## Student Compensation Plan – AY 22/23

(All Student Jobs Except Dining Services)

<table>
<thead>
<tr>
<th>Level</th>
<th>Wage</th>
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</thead>
<tbody>
<tr>
<td>I</td>
<td>$13.75</td>
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<tr>
<td>II</td>
<td>$13.90</td>
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<tr>
<td>III</td>
<td>$14.05</td>
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<tr>
<td>IV</td>
<td>$14.20</td>
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<tr>
<td>V</td>
<td>$14.35</td>
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</tbody>
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### Basic Experience
- No prior experience required
- Task oriented, clearly defined work activities
- Minimal access, if any, to confidential information

### Typical Skill Requirements
- Verbal Communication, Customer Service Support

### Level I
- **Subject Area Expertise & Application**
  - Subject area knowledge and/or digital technology experience is required
  - Ability to work independently with minimal supervision and exercise sound judgement
  - May oversee work of other students
  - May be required to handle confidential information

### Typical Skill Requirements
- Verbal/Written Communication, Problem Solving, Creativity, Flexibility, Initiative, Collaboration, Digital Literacy

### Level II
- **Subject Area Expertise & Application**
  - Subject area expertise/academic knowledge and/or specific experience/digital technology skills required
  - Works with high degree of independence and exercises sound judgement
  - Oversee and direct projects and/or the work of others
  - Often required to handle confidential information

### Typical Skill Requirements
- Verbal/Written Communication, Analytical/Critical Thinking, Problem Solving, Creativity, Flexibility/Adaptability, Initiative, Collaboration, Project Management, Leadership/Management, Digital Proficiency

### Level III
- **Subject Area Expertise & Application**
  - Subject area expertise/academic knowledge and/or digital technology experience is required
  - Ability to work independently with minimal supervision and exercise sound judgement
  - May oversee work of other students
  - May be required to handle confidential information

### Typical Skill Requirements
- Verbal/Written Communication, Problem Solving, Creativity, Flexibility, Initiative, Collaboration, Project Management, Digital Proficiency

### Level IV
- **Subject Area Expertise & Application**
  - Subject area expertise/academic knowledge and/or specific experience/digital technology skills required
  - Works with high degree of independence and exercises sound judgement
  - Oversee and direct projects and/or the work of others
  - Often required to handle confidential information

### Typical Skill Requirements
- Verbal/Written Communication, Analytical/Critical Thinking, Problem Solving, Creativity, Flexibility/Adaptability, Initiative, Collaboration, Project Management, Leadership/Management, Digital Proficiency

### Level V
- **Subject Area Expertise & Application**
  - Subject area expertise/academic knowledge and/or specific experience/digital technology skills required
  - Works with high degree of independence and exercises sound judgement
  - Oversee and direct projects and/or the work of others
  - Often required to handle confidential information

### Typical Skill Requirements
- Verbal/Written Communication, Analytical/Critical Thinking, Problem Solving, Creativity, Flexibility/Adaptability, Initiative, Innovation, Collaboration, Project Management, Leadership/Management, Digital Expertise

### Sample Jobs by Level
- I – Monitor, Game Mgmt Assistant, Event Staff/Ambassador, Concert Assistant
- II – Office Asst., Receptionist, Coordinator, Library Asst., Cashier, Eco Rep, AR/AC Tutor
- IV – Lab Asst., TA, Learning Asst., Grader, Tutor, Mentor, Vivarium Technician, Asst. Head Tour Guide, Shuttle Dispatcher
- V – Head Tour Guide, Data Analyst, Investments Intern, Writing Project Partner/Asst.

**Effective August 29, 2022**