

# Student Compensation Plan

(All Student Jobs Except Dining Services)

Level I \$13.80	Level II \$13.90	Level III \$14.05	Level IV \$14.20	Level V \$14.35
<b>Basic Experience</b>	<b>Practical Application</b>	<b>Advanced Application</b>	<b>Subject Area Expertise &amp; Application</b>	<b>Master &amp; Extensive Application</b>
<ul style="list-style-type: none"> <li>➤ No prior experience required</li> <li>➤ Task oriented, clearly defined work activities</li> <li>➤ Minimal access, if any, to confidential information</li> </ul>	<ul style="list-style-type: none"> <li>➤ Prior work experience &amp; digital technology skills may be required</li> <li>➤ Use own judgement to complete assignments with supervisor oversight</li> <li>➤ May be required to handle confidential information</li> </ul>	<ul style="list-style-type: none"> <li>➤ Subject area knowledge and/or digital technology experience is required</li> <li>➤ Ability to work independently with minimal supervision and exercise sound judgement</li> <li>➤ May oversee work of other students</li> <li>➤ May be required to handle confidential information</li> </ul>	<ul style="list-style-type: none"> <li>➤ Subject area expertise/academic knowledge and/or specific experience/digital technology skills required</li> <li>➤ Works with high degree of independence and exercises sound judgement</li> <li>➤ Oversee and direct projects and/or the work of others</li> <li>➤ Often required to handle confidential information</li> </ul>	<ul style="list-style-type: none"> <li>➤ Previous experience and high level of knowledge, ability and/or digital technology proficiency in specific job area/discipline required</li> <li>➤ Able to self-manage to independently design, construct, plan and produce end results</li> <li>➤ Ability to lead and manage other students/projects</li> <li>➤ Often required to handle confidential information</li> </ul>
<b>Typical Skill Requirements</b>	<b>Typical Skill Requirements</b>	<b>Typical Skill Requirements</b>	<b>Typical Skill Requirements</b>	<b>Typical Skill Requirements</b>
<i>Verbal Communication, Customer Service Support</i>	<i>Verbal/Written Communication, Problem Solving, Creativity, Collaboration, Digital Literacy</i>	<i>Verbal/Written Communication, Problem Solving, Creativity, Flexibility, Initiative, Collaboration, Project Management, Digital Proficiency</i>	<i>Verbal/Written Communication, Analytical/Critical Thinking, Problem Solving, Creativity, Flexibility/Adaptability, Initiative, Collaboration, Project Management, Leadership/Management, Digital Proficiency</i>	<i>Verbal/Written Communication, Analytical/Critical Thinking, Problem Solving, Creativity, Conflict Management, Flexibility/Adaptability, Initiative, Innovation, Collaboration, Project Management, Leadership/Management, Digital Expertise</i>

**Sample Jobs by Level**

- I – Monitor, Game Mgmt Assistant, Event Staff/Ambassador, Concert Assistant
- II – Office Asst., Receptionist, Coordinator, Library Asst., Cashier, Eco Rep, AR/AC Tutor
- III – Research Asst., Editorial Asst., Curator, Tour Guide, AV Asst., Student Services Asst., Van Driver
- IV – Lab Asst., TA, Learning Asst., Grader, Tutor, Mentor, Vivarium Technician, Asst. Head Tour Guide, Shuttle Dispatcher
- V – Head Tour Guide, Data Analyst, Investments Intern, Writing Project Partner/Asst.

Effective January 1, 2023