

# Bowdoin

## Student Employee Confidentiality Agreement

As a student employee, volunteer or intern of the \_\_\_\_\_, or any other office, department or program at Bowdoin College, I may have access to sensitive or confidential information from public and/or private sources.

\_\_\_\_\_  
Print Name

**I understand that Bowdoin College expects me to hold in confidence any information that I may become privy to in the course of my work. I also understand that each office, department, or program in which I may work or volunteer has an obligation to protect any highly sensitive or confidential information it is given. Because this information is solely available to me as a result of my employment, I will not discuss, use, forward, print, copy, photograph, record or otherwise disseminate any confidential or sensitive information that is given, shown, or available to me, or otherwise comes to my attention, for purposes outside the legitimate scope of my work. This confidentiality agreement serves to verify that I have been made aware of the strict prohibition against inappropriate use of sensitive or confidential information, which includes—but is not limited to—sharing confidential information with on- or off-campus news organizations or posting such information to the internet or on social media channels.**

Examples of confidential information that I may become aware of during the course of my student employment or volunteer work at Bowdoin College include, but are not limited to:

- Information regarding the financial circumstances, giving and payment records, or financial aid status of students, prospective students, employees, associates, donors, guests, and the family members of the aforementioned, as well as those of corporations and other organizations which have an established or potential financial relationship with Bowdoin College
- Information regarding the academic status or records of students, prospective students, alumni, employees, donors, associates, and guests of the College
- Information regarding the physical or mental health or personal affairs of any of the aforementioned individuals
- Information pertaining to Bowdoin College's finances or budget, departmental plans or details, public relations plans or details, communications plans or details, or other internal or sensitive institutional information
- Information regarding access to electronic files of any kind, and information pertaining to intellectual property of any kind, written or unwritten

I am aware that the Family Educational Rights and Privacy Act (FERPA) is a federal law that protects the privacy of student education records, and that a violation of it could result in investigation, review, and adjudication by review board within the Department of Health, Education, and Welfare. **I am aware that failure to abide by this Agreement may result in immediate discharge from employment or volunteer work and referral to Bowdoin's Judicial Board for possible suspension or dismissal from the College.**

I understand that the respective rights and obligations under this Agreement shall survive any termination of this Agreement to the extent necessary to the intended preservation of such rights and obligations. This Agreement may be delivered by electronic transmission (including PDF or email) with the intention that it shall have the same binding effect as an original.

Student Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

OFFICE OF STUDENT EMPLOYMENT

Bowdoin College 3500 College Station, Brunswick, ME 04011-8426 207.725.3386 Fax 207.725.3976