Student Compensation Plan
(All Student Jobs Except Dining Services)

**Level I**
$12.00

**Basic Experience**
- No prior experience required
- Task oriented, clearly defined work activities
- Minimal access, if any, to confidential information

**Typical Skill Requirements**
Verbal Communication, Customer Service Support

**Level II**
$12.25

**Practical Application**
- Prior work experience & digital technology skills may be required
- Use own judgement to complete assignments with supervisor oversight
- May be required to handle confidential information

**Typical Skill Requirements**
Verbal Communication, Problem Solving, Creativity, Collaboration, Digital Literacy

**Level III**
$12.50

**Advanced Application**
- Subject area knowledge and/or digital technology experience is required
- Ability to work independently with minimal supervision and exercise sound judgement
- May oversee work of other students
- May be required to handle confidential information

**Typical Skill Requirements**
Verbal/Written Communication, Problem Solving, Creativity, Flexibility, Initiative, Collaboration, Project Management, Digital Proficiency

**Level IV**
$12.75

**Subject Area Expertise & Application**
- Subject area expertise/academic knowledge and/or specific experience/digital technology skills required
- Works with high degree of independence and exercises sound judgement
- Oversee and direct projects and/or the work of others
- Often required to handle confidential information

**Typical Skill Requirements**
Verbal/Written Communication, Analytical/Critical Thinking, Problem Solving, Creativity, Flexibility/Adaptability, Initiative, Collaboration, Project Management, Leadership/Management, Digital Proficiency

**Level V**
$13.00

**Master & Extensive Application**
- Previous experience and high level of knowledge, ability and/or digital technology proficiency in specific job area/discipline required
- Able to self-manage to independently design, construct, plan and produce end results
- Ability to lead and manage other students/projects
- Often required to handle confidential information

**Typical Skill Requirements**
Verbal/Written Communication, Analytical/Critical Thinking, Problem Solving, Creativity, Conflict Management, Flexibility/Adaptability, Initiative, Innovation, Collaboration, Project Management, Leadership/Management, Digital Expertise

**Sample Jobs by Level**
I – Monitor, Game Mgmt Assistant, Event Staff/Ambassador, Concert Assistant
II – Office Asst., Receptionist, Coordinator, Library Asst., Cashier, Eco Rep, AR/AC Tutor
IV – Lab Asst., TA, Learning Asst., Grader, Tutor, Mentor, Vivarium Technician, Asst. Head Tour Guide, Shuttle Dispatcher
V – Head Tour Guide, Data Analyst, Investments Intern, Writing Project Partner/Asst.