# Student Compensation Plan 2019/2020

(All Student Jobs Except Dining Services)

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
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<tbody>
<tr>
<td>I</td>
<td>$12.00</td>
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<tr>
<td>II</td>
<td>$12.25</td>
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<tr>
<td>III</td>
<td>$12.50</td>
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<tr>
<td>IV</td>
<td>$12.75</td>
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<tr>
<td>V</td>
<td>$13.00</td>
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</tbody>
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## Basic Experience
- No prior experience required
- Task oriented, clearly defined work activities
- Minimal access, if any, to confidential information

## Typical Skill Requirements
- Verbal Communication, Customer Service Support

## Practical Application
- Prior work experience & digital technology skills may be required
- Use own judgement to complete assignments with supervisor oversight
- May be required to handle confidential information

## Typical Skill Requirements
- Verbal/Written Communication, Problem Solving, Creativity, Collaboration, Digital Literacy

## Advanced Application
- Subject area knowledge and/or digital technology experience is required
- Ability to work independently with minimal supervision and exercise sound judgement
- May oversee work of other students
- May be required to handle confidential information

## Typical Skill Requirements
- Verbal/Written Communication, Problem Solving, Creativity, Flexibility, Initiative, Collaboration, Project Management, Digital Proficiency

## Subject Area Expertise & Application
- Subject area expertise/academic knowledge and/or specific experience/digital technology skills required
- Works with high degree of independence and exercises sound judgement
- Oversees and directs projects and/or the work of others
- Often required to handle confidential information

## Typical Skill Requirements
- Verbal/Written Communication, Analytical/Critical Thinking, Problem Solving, Creativity, Flexibility/Adaptability, Initiative, Collaboration, Project Management, Leadership/Management, Digital Proficiency

## Master & Extensive Application
- Previous experience and high level of knowledge, ability and/or digital technology proficiency in specific job area/discipline required
- Able to self-manage to independently design, construct, plan and produce end results
- Ability to lead and manage other students/projects
- Often required to handle confidential information

## Typical Skill Requirements
- Verbal/Written Communication, Analytical/Critical Thinking, Problem Solving, Creativity, Flexibility/Adaptability, Initiative, Collaboration, Project Management, Leadership/Management, Digital Proficiency

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**Sample Jobs by Level**

I – Monitor, Game Mgmt Assistant, Event Staff/Ambassador, Concert Assistant
II – Office Asst., Receptionist, Coordinator, Library Asst., Cashier, Eco Rep, AR/AC Tutor
IV – Lab Asst., TA, Learning Asst., Grader, Tutor, Mentor, Vivarium Technician, Asst. Head Tour Guide, Shuttle Dispatcher
V – Head Tour Guide, Data Analyst, Investments Intern, Writing Project Partner/Asst.

Effective September 2, 2019