

# Student Compensation Plan

(All Student Jobs Except Dining Services)

Level I \$15.30	Level II \$15.45	Level III \$15.60	Level IV \$15.75	Level V \$15.90
<p><b>Basic Experience</b></p> <ul style="list-style-type: none"> <li>➤ No prior experience required</li> <li>➤ Task oriented, clearly defined work activities</li> <li>➤ Minimal access, if any, to confidential information</li> </ul> <p><b>Typical Skill Requirements</b></p> <p><i>Verbal Communication, Customer Service Support</i></p>	<p><b>Practical Application</b></p> <ul style="list-style-type: none"> <li>➤ Prior work experience &amp; digital technology skills may be required</li> <li>➤ Use own judgement to complete assignments with supervisor oversight</li> <li>➤ May be required to handle confidential information</li> </ul> <p><b>Typical Skill Requirements</b></p> <p><i>Verbal/Written Communication, Problem Solving, Creativity, Collaboration, Digital Literacy</i></p>	<p><b>Advanced Application</b></p> <ul style="list-style-type: none"> <li>➤ Subject area knowledge and/or digital technology experience is required</li> <li>➤ Ability to work independently with minimal supervision and exercise sound judgement</li> <li>➤ May oversee work of other students</li> <li>➤ May be required to handle confidential information</li> </ul> <p><b>Typical Skill Requirements</b></p> <p><i>Verbal/Written Communication, Problem Solving, Creativity, Flexibility, Initiative, Collaboration, Project Management, Digital Proficiency</i></p>	<p><b>Subject Area Expertise &amp; Application</b></p> <ul style="list-style-type: none"> <li>➤ Subject area expertise/ academic knowledge and/ or specific experience/ digital technology skills required</li> <li>➤ Works with high degree of independence and exercises sound judgement</li> <li>➤ Oversees and directs projects and/or the work of others</li> <li>➤ Often required to handle confidential information</li> </ul> <p><b>Typical Skill Requirements</b></p> <p><i>Verbal/Written Communication, Analytical/Critical Thinking, Problem Solving, Creativity, Flexibility/Adaptability, Initiative, Collaboration, Project Management, Leadership/ Management, Digital Proficiency</i></p>	<p><b>Master &amp; Extensive Application</b></p> <ul style="list-style-type: none"> <li>➤ Previous experience and high level of knowledge, ability and/or digital technology proficiency in specific job area/discipline required</li> <li>➤ Able to self-manage to independently design, construct, plan and produce end results</li> <li>➤ Ability to lead and manage other students/projects</li> <li>➤ Often required to handle confidential information</li> </ul> <p><b>Typical Skill Requirements</b></p> <p><i>Verbal/Written Communication, Analytical/Critical Thinking, Problem Solving, Creativity, Conflict Management, Flexibility/ Adaptability, Initiative, Innovation, Collaboration, Project Management, Leadership/ Management, Digital Expertise</i></p>
<p><b>Sample Jobs by Level</b></p> <p>I – Monitor, Game Mgmt Assistant, Event Staff/Ambassador, Concert Assistant</p> <p>II – Office Asst., Receptionist, Library Asst., Eco Rep, AR/AC Tutor</p> <p>III –Curator, Tour Guide, AV Technician, Technical Support Rep., Van Driver, Childcare Assistant</p> <p>IV – Lab Asst., Learning Asst., Grader, Mentor, Asst. Head Tour Guide</p> <p>V – Head Tour Guide, Sr. Interviewer, Data Analyst, Writing Project Asst.</p>				

Effective January 1, 2026