

Student Compensation Plan

(All Student Jobs Except Dining Services)

Level I \$15.30	Level II \$15.45	Level III \$15.60	Level IV \$15.75	Level V \$15.90
Basic Experience	Practical Application	Advanced Application	Subject Area Expertise & Application	Master & Extensive Application
<ul style="list-style-type: none"> ➤ No prior experience required ➤ Task oriented, clearly defined work activities ➤ Minimal access, if any, to confidential information 	<ul style="list-style-type: none"> ➤ Prior work experience & digital technology skills may be required ➤ Use own judgement to complete assignments with supervisor oversight ➤ May be required to handle confidential information 	<ul style="list-style-type: none"> ➤ Subject area knowledge and/or digital technology experience is required ➤ Ability to work independently with minimal supervision and exercise sound judgement ➤ May oversee work of other students ➤ May be required to handle confidential information 	<ul style="list-style-type: none"> ➤ Subject area expertise/academic knowledge and/or specific experience/digital technology skills required ➤ Works with high degree of independence and exercises sound judgement ➤ Oversee and direct projects and/or the work of others ➤ Often required to handle confidential information 	<ul style="list-style-type: none"> ➤ Previous experience and high level of knowledge, ability and/or digital technology proficiency in specific job area/discipline required ➤ Able to self-manage to independently design, construct, plan and produce end results ➤ Ability to lead and manage other students/projects ➤ Often required to handle confidential information
Typical Skill Requirements	Typical Skill Requirements	Typical Skill Requirements	Typical Skill Requirements	Typical Skill Requirements
<i>Verbal Communication, Customer Service Support</i>	<i>Verbal/Written Communication, Problem Solving, Creativity, Collaboration, Digital Literacy</i>	<i>Verbal/Written Communication, Problem Solving, Creativity, Flexibility, Initiative, Collaboration, Project Management, Digital Proficiency</i>	<i>Verbal/Written Communication, Analytical/Critical Thinking, Problem Solving, Creativity, Flexibility/Adaptability, Initiative, Collaboration, Project Management, Leadership/Management, Digital Proficiency</i>	<i>Verbal/Written Communication, Analytical/Critical Thinking, Problem Solving, Creativity, Conflict Management, Flexibility/Adaptability, Initiative, Innovation, Collaboration, Project Management, Leadership/Management, Digital Expertise</i>

Sample Jobs by Level

I – Monitor, Game Mgmt Assistant, Event Staff/Ambassador, Concert Assistant
 II – Office Asst., Receptionist, Library Asst., Eco Rep, AR/AC Tutor
 III –Curator, Tour Guide, AV Technician, Technical Support Rep., Van Driver, Childcare Assistant
 IV – Lab Asst., Learning Asst., Grader, Mentor, Asst. Head Tour Guide
 V – Head Tour Guide, Sr. Interviewer, Data Analyst, Writing Project Asst.

Effective January 1, 2026