



Office of Safety and Security

# STANDARDS OF PROFESSIONAL BEHAVIOR

## **HONESTY AND INTEGRITY**

I will always be honest and act with integrity, and will not compromise or abuse my position. I will act with self-control and tolerance, treating members of the public and colleagues with respect and courtesy.

## **EQUALITY AND DIVERSITY**

I will act with fairness and impartiality. I will not discriminate unlawfully or unfairly.

## **USE OF FORCE**

I will only use force as part of my role and responsibilities, and only to the extent that it is necessary, proportionate, and reasonable in all circumstances.

## **FITNESS FOR WORK**

I will ensure, when on duty or at work, that I am fit to carry out my responsibilities.

## **ORDERS AND INSTRUCTIONS**

I will, as a security officer, give and carry out lawful orders only, and will abide by Office of Safety and Security Regulations. I will give reasonable instructions only and will follow all reasonable instructions.

## **AUTHORITY, RESPECT, COURTESY**

I will use my powers and authority lawfully and proportionately and will respect the rights of all individuals.

## **DUTIES AND RESPONSIBILITIES**

I will be diligent in the exercise of my duties and responsibilities.

## **CONFIDENTIALITY**

I will treat information with respect, and access or disclose it only in the proper course of my duties.

## **CONDUCT**

I will behave in a manner, whether on or off duty, which does not bring discredit on the police service or undermine public confidence in the Office of Safety and Security.

## **CHALLENGING AND REPORTING IMPROPER BEHAVIOR**

I will report, challenge, or act against the conduct of colleagues, which has fallen below the standards of professional behavior or guiding principles.