2027-28 ResLife New Staff Application Information

Complete the application here: Residential Life New Staff Application 2027-28

Application Timeline and Important Dates

December 4	Applications available online
January 26 at 6:30 PM in Main Lounge	New Staff Information Session #1
February 2 at 4:30 PM in Main Lounge	New Staff Information Session #2
February 3	New Applicant Submission Deadline
February 11	Interview invitations sent out a select number of applicants
February 15-19	New Applicant Interviews
February 26	All ResLife offers sent by 6 PM ET
March 1 at 4 PM ET	All Position Acceptances Due
May 22-23	May Training (New Staff only)
August 20	August Training
January 22, 2028*	January Training

*Dates are based on the College's projected Academic Calendar and are subject to change

Application Information and Essay Questions

Below is a preview of the Residential Life application essay questions, which can be accessed on the application (linked above). A 200-word limit is suggested for each response.

1. Please describe two jobs or leadership positions you have held in the past that most prepare you to contribute to the Residential Life student staff.
2. Adapting to college life can be challenging. Please describe what it has been like for you to adapt to life at Bowdoin. What do you love? What were you not quite prepared for?
3. One goal of Residential Life is to build inclusive communities. How do you anticipate working towards this goal as a member of ResLife? What do you think will be a strength of yours, and where do you anticipate being challenged in this task?
4. Another goal of Residential Life is to build effective teams within the Residential Life staff. Please describe an experience when you were a member of an effective team. What made it effective, and what role did you play on the team?

Please note: Members of ResLife are not allowed to also be orientation trip leaders, live in College Houses (except College House Proctors), or work as Peer Health Educators.

Residential Life Staff Position Description

Duties and Expectations

- Attend May, August, and January Trainings
- Attend weekly all-staff Tuesday Night meetings, Cluster meetings, and floor/building/House events
- Design and implement social and educational programming and community-building events for your floor, dorm, building, and/or house
- Mentor, support, and mediate conflicts between residents
- Maintain safe and clean living spaces, including holding residents responsible for any housing policy violations in common spaces
- Participate in Residential Life activities, including but not limited to the housing lottery process, hiring committees, and semester opening and closing (Staff are required to remain on campus until housing closes)
- Other duties as assigned

Skills

- Ability to manage multiple projects and crises while staying calm and maintaining a high job performance
- Ability to both authentically engage in and facilitate difficult conversations
- Effective verbal and written communication
- Commitment to teamwork, professionalism, and collaboration
- Desire to shape the culture of the residential community at Bowdoin
- Serve as a role model, mentor, and leader for residents

Role-Specific Responsibilities

- **First-Year Proctors:**
  - Provide consistent support to first-year residents
  - Be a positive and consistent presence on your floor
  - Maintain and create a positive and healthy floor culture
  - Work an average of nine hours per week
- **College House Proctors:**
  - Facilitate weekly College House meetings
  - Create and maintain relationships with House residents
  - Provide support to House residents, including mediation, conflict resolution, and resources
  - Be a positive and consistent presence in your House
  - Maintain and create a positive and healthy House culture
  - Work an average of nine hours per week
- **RAs:**
  - Participate in building group meetings, planning, and programming
  - Create and maintain relationships with both first-year and upper-class residents
  - Provide support to upper-class residents, including mediation, conflict resolution, and resources as needed
  - Work an average of seven hours per week

Required ResLife Training Dates

- May Training (New Staff only):
  - May 22-23, 2027
- August Training:
  - Friday, August 20 through Orientation and the start of the Academic Year
- January Training
  - Saturday, January 22 – Sunday January 23, 2028*

Note: Staff are required to remain on campus until housing closes

- Fall 2027: Tuesday, December 21 at 12 PM ET*
- Spring 2028: Sunday, May 21 at 12 PM ET*

*Dates are based on the College's projected Academic Calendar and are subject to change

The Office of Residential Life reserves the right to dismiss a Residential Life staff member whose work or conduct is judged to be unsatisfactory. If your employment is terminated, you will not receive the portion of your compensation for the time you do not work, and you may be reassigned to an available space on campus, if necessary. Any staff member who is placed on academic or disciplinary probation during their employment will be required to meet with the Associate Director of Residential Life or a designee. Academic or disciplinary probation may result in dismissal from the Residential Life staff.

If, for any reason, your enrollment status changes or you as an individual are no longer allowed on campus, the terms of this appointment are subject to change.

The Office of Residential Life also reserves the right to change staff assignments. Occasionally, the Associate Director of Residential Life deems an assignment change necessary. At such times, the Office of Residential Life will attempt to be as flexible as possible with the students affected by the change.