

# The effect of trait type and strength of selection on heritability and evolvability in an island bird population

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The heritability ( $h^2$ ) of fitness traits is often low. Although this has been attributed to directional selection having eroded genetic variation in direct proportion to the strength of selection, heritability does not necessarily reflect a trait's additive genetic variance and evolutionary potential ("evolvability"). Recent studies suggest that the low  $h^2$  of fitness traits in wild populations is caused not by a paucity of additive genetic variance ( $V_A$ ) but by greater environmental or nonadditive genetic variance ( $V_R$ ). We examined the relationship between  $h^2$  and variance-standardized selection intensities (i or  $\beta_\sigma$ ), and between evolvability ( $I_A:V_A$  divided by squared phenotypic trait mean) and mean-standardized selection gradients ( $\beta_{\mu}$ ). Using 24 years of data from an island population of Savannah sparrows, we show that, across diverse traits,  $h^2$  declines with the strength of selection, whereas  $I_A$  and  $I_R$  ( $V_R$  divided by squared trait mean) are independent of the strength of selection. Within trait types (morphological, reproductive, life-history),  $h^2$ ,  $I_A$ , and  $I_R$  are all independent of the strength of selection. This indicates that certain traits have low heritability because of increased residual variance due to the age at which they are expressed or the multiple factors influencing their expression, rather than their association with fitness.

**KEY WORDS**: Animal model, fitness, Fisher's fundamental theorem, mean-standardized selection gradient, natural selection, selection intensity, Savannah sparrow.

A major challenge in evolutionary biology is explaining variation in the evolutionary potential among traits (Houle 1992; Merilä and Sheldon 1999). Historically, narrow-sense heritability ( $h^2$ ) has been used as a measure of evolutionary potential;  $h^2$  estimates the relative importance of additive genetic variance ( $V_A$ ) in shaping phenotypic variance ( $V_P$ ) ( $h^2 = V_A/V_P$ ) (Falconer and Mackay 1996). A common observation is that the phenotypic traits that have the largest influence on an individual's fitness have the lowest  $h^2$  (Mousseau and Roff 1987; Falconer and Mackay 1996; Merilä and Sheldon 1999). The traditional explanation is that directional selection on traits important for fitness ("fitness traits") eliminates inferior alleles and fixes superior alleles, thereby limiting evolutionary potential by exhausting genetic variation in phenotypic traits in direct proportion to their effect on fitness, in accordance with Fisher's fundamental theorem (Fisher 1930; Kimura

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1958; Gustafsson 1986; Falconer and Mackay 1996; Teplitsky et al. 2009). However, heritability is problematic for comparing levels of additive genetic variation of different traits. Because  $h^2 = V_A/V_P$ , and because  $V_P$  comprises both heritable ( $V_A$ ) and nonheritable (environmental and nonadditive genetic) residual variation ( $V_R = V_P - V_A$ ), the relatively low heritability of fitness traits could be the result of elevated  $V_R$  rather than exhausted  $V_A$  (Price and Schluter 1991; Houle 1992; Merilä and Sheldon 1999; Hansen et al. 2011).

According to the univariate breeders' equation, the evolutionary response to selection (R) equals  $h^2$  times the selection differential (S, the covariance between a trait and relative fitness;  $R = h^2$ S) (Lynch and Walsh 1998; Hansen et al. 2011). Because  $h^2$  measures the relative amount of additive genetic variation underlying a particular trait at a particular time, it only allows for a comparison of the evolutionary response of traits under equally strong selection (Postma 2014). However, by definition fitness traits are under stronger selection than nonfitness traits (Mousseau and Roff 1987; Falconer and Mackay 1996; Merilä and Sheldon 1999). Thus,  $h^2$  by itself cannot be used to compare the evolutionary potential of different traits.

Houle (1992) introduced the concept "evolvability," which is the "expected percent change in a trait under a unit strength of selection" (Hansen et al. 2011). Evolvability is best measured as the mean-standardized additive genetic variance underlying a trait (Garcia-Gonzalez et al. 2012). The coefficient of additive genetic variation ( $CV_A$  = square root of  $V_A$  divided by the phenotypic mean of the trait, multiplied by 100) is frequently used to measure evolutionary potential (Teplitsky et al. 2009; Garcia-Gonzalez et al. 2012). However,  $I_A$ , which is  $V_A$  divided by the squared phenotypic trait mean, multiplied by 100 (Houle 1992), has a more direct evolutionary interpretation and is preferable for comparing estimates of evolutionary responses of different traits under directional selection (Hansen et al. 2011).

Fitness traits such as longevity are themselves affected by numerous physiological, morphological, and behavioral traits, each of which in turn is affected by environmental factors. As a consequence, fitness traits could be expected to have relatively high  $V_R$ because of the many possible sources of environmental variation that influence traits that are "one step further down the causal pathway from genes to phenotype" (Price and Schluter 1991). The same would be true for traits that integrate environmental influences across the entire lifespan as opposed to being expressed only at a specific age. According to this reasoning, fitness traits would be predicted to have lower  $h^2$  than traits under weaker selection, not because of low  $V_A$  but because of high  $V_R$  (Merilä and Sheldon 1999).

On the other hand, because fitness traits are likely to have more loci affecting their expression, they present a bigger mutational target than simple (nonfitness) traits, which potentially results in faster replenishment of  $V_A$ , as originally speculated by Kimura (1958). This leads to the opposite prediction, that  $V_A$ should be *greater* in traits closely linked to fitness (Houle et al. 1996; Houle 1998; Merilä and Sheldon 1999). Despite substantial theoretical and empirical work, this issue remains unresolved (Merilä and Sheldon 1999; Teplitsky et al. 2009).

The few studies that have quantified additive genetic variance and residual variance in natural vertebrate populations have produced conflicting results. In red-billed gulls (*Larus novaehollandiae*),  $h^2$  and CV<sub>A</sub> declined as the trait's correlation with fitness increased (Teplisky et al. 2009). In contrast, in two populations of nest-box-breeding birds and two populations of ungulates, only  $h^2$ was negatively correlated with fitness, whereas CV<sub>A</sub> showed no correlation or was positively correlated with fitness (Kruuk et al. 2000; Merilä and Sheldon 2000; McCleery et al. 2004; Coltman et al. 2005).

2 EVOLUTION 2014

Although groundbreaking, these field studies were limited by the small number of phenotypic traits examined, and they were often confounded by a history of human management of the study populations (e.g., provisioning of artificial nest sites for birds, culling of ungulate herds) that may have altered selection and reduced environmental and/or genetic variance (Houle 1992; Coltman et al. 2005). Moreover, studies so far have examined the relationship between a trait's correlation with fitness and  $h^2$  or  $CV_A$ across relatively few fundamentally different types of traits (Mc-Cleery et al. 2004). However, distinct types of traits may be quite unlike in their genetic architecture (e.g., number and interactions among of underlying loci), and hence in the absolute and/or relative amount of VA and VR (Kimura 1958; Houle et al. 1996; Merilä and Sheldon 1999). Combining such different traits into a single broad analysis could generate an association even if at a finer scale there was no functional relationship between the strength of selection and evolvability. To properly test the hypothesis that genetic variation underlying traits reflects a balance between the elimination of alleles via directional selection and the restoration of genetic variation via mutation, an association between fitness, heritability, and variance components should be detectable within as well as across trait types. Finally, all of the field studies listed above related both  $h^2$  and  $CV_A$  to a variance-standardized measure of the strength of selection (e.g., the unsigned correlation of a trait with fitness). However, as pointed out by Hereford et al. (2004), mean-standardized measures of genetic variation (i.e. I<sub>A</sub>., CVA) should be related to mean-standardized measures of selection (selection gradients =  $\beta_{\mu}$ ), whereas variance-standardized measures of genetic variation (i.e.,  $h^2$ ) should be related to variance-standardized measures of selection (selection intensity,  $i = \beta_{\sigma}$ ).

Here, we explore these relationships using data gathered during a 24-year study of a wild migratory population of Savannah sparrows (*Passerculus sandwichensis*) breeding on a remote island in Canada. We measured a diversity of phenotypic traits that were categorized as related to morphology, reproductive behavior, or life history. Because this population shows extreme natal and breeding philopatry, we were able to obtain an accurate measure of lifetime production of recruits to use as comprehensive measure of fitness that incorporates both viability and fecundity (Wheelwright and Mauck 1998). Taking advantage of a pedigree covering up to 12 generations, we applied animal models to estimate quantitative genetics parameters for all traits.

# Methods study site and field methods

Since 1987 NTW has studied Savannah sparrows on Kent Island, a 100-ha island in the Bay of Fundy, New Brunswick, Canada (44°35'N, 66°46'W). The study site consists of three



**Figure 1.** Box and whiskers plots showing heritability ( $h^2$ ), evolvability ( $I_A$ ), and mean-standardized residual variance ( $I_R$ ) for three trait types (N = 50 morphological traits, 26 reproductive traits, 12 life history traits) in Savannah sparrows on Kent Island, New Brunswick, Canada. Horizontal line indicates median, box indicates 10th and 90th percentiles, and whiskers indicate minimum and maximum values.  $I_A$  and  $I_R$  are given as percentages (see Hansen et al. 2011).

fields totaling 10 ha in area, within which all adults are uniquely color-banded, all breeding pairs identified, all nests located, and all nestlings banded. Observations and measurements used in this study were made daily throughout the breeding season (late May–early August) from 1987 through 2005 (Wheelwright et al. 2006). The population, which has never been hunted, managed, or provisioned with food or artificial nest sites, has changed little in size, and its natural open habitat has remained relatively constant since the island became a biological field station 76 years ago. For further details of the study site and field methods, see Freeman-Gallant et al. (2003, 2006) and Wheelwright et al. (2006).

#### **DETERMINATION OF PEDIGREES**

The pedigree for this study was determined by detailed observations of uniquely banded birds. Social parents were confirmed by daily observations of mate guarding, copulations, territory defense, incubation, and nestling feeding; offspring were banded in the nest at seven days of age. Genetic paternity was confirmed in three of the years of the study using microsatellites. For further details on pedigrees, see Supplementary Information Online.

## QUANTIFYING AND CLASSIFYING PHENOTYPIC TRAITS

Phenotypic traits were distinguished by sex and age class (nestling, juvenile, 1-year-old, >1-year-old), and grouped into one of three trait types (morphology, reproduction, life history) (Figs. 1 and 3; see Table 1 and Supplementary Tables S1 and S2 in Supplementary Information Online for detailed description of traits and their measurement). NTW made all morphological measurements on juveniles and adults as well as many of the other measurements and observations; measurements were highly repeatable between years (unpubl. data). For measurements made by different field assistants, we corrected for year and observer effects. Counting features measured at different ages or in different sexes as separate traits (see Hansen et al. 2011), in total we measured 88 phenotypic traits. We subsequently reanalyzed our data excluding traits highly correlated with other traits (see Methods and Supplementary Tables S1–S3). Results are given as mean and standard deviation (SD) or mean  $\pm$  standard error (SE), as indicated.

To enable comparisons of absolute levels of additive genetic and residual variance between traits with different means or measured on different scales, we used  $I_A$  and  $I_R$  (see eq. 9 in Houle 1992).  $I_R$  is similar to  $I_A$  and is calculated as  $V_R$  divided by the squared trait mean and multiplied by 100. Although most previous studies have used the coefficient of residual variance, CV<sub>R</sub> (Mc-Cleery et al. 2004; Teplitsky et al. 2009), I<sub>R</sub> is preferable because it can be compared directly to IA and summed with it to determine  $I_P$  (the phenotypic variance divided by the squared trait mean). Following Hansen et al. (2011, Table 1), all IA and IR values are expressed as percentages by multiplying them by 100. To test for biases introduced by skewed distributions and high variance relative to the mean (e.g., most life history traits), we reanalyzed a subset of our traits after applying Kleckowski's transformation (log-transformation after adding a constant), following Teplitsky et al. (2009). As found by McCleery et al. (2004), the transformation yielded qualitatively similar results to scaling to the mean (using  $I_A$  and  $I_R$ , or  $CV_A$  and  $CV_R$ ) so we present only the latter.

Traits expressed at different ages by both sexes were treated as distinct traits to account for potential sex and life stage differences in genetic architecture (Jones 1987; Jensen et al. 2003; Steven et al. 2007). For example, wing length at the nestling, juvenile, yearling, and older adult stages, in males versus females, was analyzed as eight different traits. Genetic correlations likely exist **Table 1.** Heritability ( $h^2$ ), SE of  $h^2$ ,  $I_A$  (=  $V_A$  divided by the squared phenotypic mean, multiplied by 100), SE of  $V_A$ ,  $I_R$  (=  $V_R$  divided by the squared phenotypic mean, multiplied by 100), selection intensity ( $i = \beta_\sigma$ ), and mean-standardized selection gradient ( $\beta_\mu$ ) for phenotypic traits measured on Savannah sparrows on Kent Island, New Brunswick, Canada. For comparison with earlier papers,  $I_A = (CV_A)^2 \times 100$ ;  $I_R = (CV_R)^2 \times 100$ .

A. Females								
Trait type	Trait	$h^2$	SE $h^2$	I <sub>A</sub>	SE V <sub>A</sub>	I <sub>R</sub>	i	βμ
(i) Nestlings								
Morphology	Condition (mass/wing)**	0.005	0.062	0.0069	0	1.2650	0.30	2.82
Morphology	Condition (mass/tarsus)**	0.056	0.112	0.0436	0	0.7297	0.17	1.96
Morphology	Mass	0.094	0.353	0.2740	0.280	1.1783	0.49	3.65
Morphology	Wing length	0	0	0.0000	1.591	2.3223	0.29	2.22
Morphology	Tarsus length	0.013	0.157	0.0060	0.290	0.4700	0.19	3.11
(ii) Juveniles								
Morphology	Condition (mass/wing)**	0.209	0.168	0.0677	0	0.2758	0.14	2.60
Morphology	Condition (mass/tarsus)**	0.137	0.275	0.0567	0	0.3555	-0.10	-1.53
Morphology	Mass	0.204	0.168	0.0633	0.150	0.2478	0.17	3.07
Morphology	Wing length	0.285	0.156	0.0161	0.384	0.0405	0.06	2.45
Morphology	Tarsus	0.473	0.233	0.0566	0.122	0.0598	0.06	1.61
Morphology	Tail length	0	0.115	0.0001	2.453	0.8697	0.62	9.88
(iii) 1-year-old								
Morphology	Condition (mass/wing)**	0.065	0.108	0.0540	0	0.7676	0.10	1.20
Morphology	Condition (mass/tarsus) <sup>**</sup>	0.087	0.118	0.0723	0	0.7697	0.13	1.48
Morphology	Mass	0.133	0.105	0.1171	0.344	0.7590	0.09	1.06
Morphology	Wing length	0.265	0.099	0.0163	0.259	0.0453	0.01	0.55
Morphology	Tarsus length	0.256	0.094	0.0275	0.043	0.0796	0.03	1.05
Morphology	Bill length	0.334	0.126	0.0642	1.603	0.1278	0.05	1.07
Morphology	Bill depth	0.287	0.138	0.0408	0.539	0.1015	0.07	2.00
Reproduction	Clutch size	0.150	0.167	0.4058	0.074	2.3101	0.03	0.20
Reproduction	No. hatched	0	0.158	0.0001	0.462	30.4925	0.16	0.23
Reproduction	No. fledged	0	0.146	0.0002	0.505	59.4256	0.18	0.20
Reproduction	$\times$ offspring mass	0	0.199	0.0000	2.450	1.4520	0.11	0.97
Reproduction	$\times$ offspring wing	0	0.194	0.0000	0.700	1.6807	0.01	0.06
Reproduction	× offspring tarsus length	0	0.109	0.0001	0.192	0.4469	0.04	0.39
Reproduction	Max offspring mass <sup>**</sup>	0	0.200	0.0000	2.250	1.1515	0.16	1.54
Reproduction	Max offspring wing <sup>**</sup>	0.167	0.219	0.1431	0.490	0.7118	-0.03	-0.25
Reproduction	Max offspring tarsus <sup>2</sup> length	0	0.121	0.0000	0.191	0.3726	0.09	1.05
Reproduction	Laying date	0.082	0.153	0.0113	5.501	0.1267	-0.22	-7.14
(iv) > 1-year-old								
Morphology	Condition (mass/wing) <sup>**</sup>	0.060	0.204	0.0443	0	0.6944	-0.02	-0.30
Morphology	Condition (mass/tarsus)**	0.017	0.245	0.0129	0.001	0.7672	-0.02	-0.20

### Table 1. Continued.

A. Females								
Trait type	Trait	$h^2$	SE $h^2$	I <sub>A</sub>	SE $V_{\rm A}$	I <sub>R</sub>	i	$\beta_{\mu}$
Morphology	Mass	0.140	0.143	0.1072	0.382	0.6571	-0.01	-0.17
Morphology	Wing length	0.505	0.189	0.0274	0.477	0.0269	0.02	1.11
Morphology	Tarsus length	0.518	0.224	0.0422	0.083	0.0393	0.08	2.82
Morphology	Bill length	0.232	0.299	0.0481	4.006	0.1588	0.12	2.62
Morphology	Bill depth	0.177	0.341	0.0240	1.246	0.1116	0.05	1.54
Reproduction	Clutch size	0.056	0.139	0.1627	0.070	2.7689	-0.03	-0.31
Reproduction	No. hatched	0	0.096	0.0015	0.326	37.0394	0.12	0.23
Reproduction	No. fledged	0	0.103	0.0000	0.348	54.6284	0.17	0.24
Reproduction	$\times$ offspring mass	0	0.186	0.0000	3.883	2.5163	0.12	1.16
Reproduction	$\times$ offspring wing	0.101	0.198	0.2517	1.021	2.2353	0.09	0.73
Reproduction	× offspring tarsus length	0	0.262	0.0000	0.510	0.4951	0.14	2.11
Reproduction	Max offspring mass <sup>**</sup>	0	0.170	0.0000	3.200	1.9285	0.14	1.73
Reproduction	Max offspring wing <sup>**</sup>	0.184	0.239	0.2645	0.861	1.1768	0.07	0.64
Reproduction	Max offspring tarsus <sup>**</sup> length	0.051	0.306	0.0221	0.562	0.4088	0.1	1.61
Reproduction	Laying date	0.135	0.167	0.0218	7.120	0.1398	-0.08	-2.67
Reproduction	Interclutch interval <sup>*</sup>	0	0.438	0.0001	16.150	3.4868	-0.18	-1.07
Reproduction	Replacement interval <sup>*</sup>	0		0.0001	5.629	22.1690	0.07	0.15
Reproduction	Postfledging parental care*	0	0.599	0.0000	21.199	6.9464	0.15	0.69
Reproduction	EPP*	0	0.286	0.0000	487.860	0.0000	0.22	0.22
Reproduction	Brood sex ratio <sup>*</sup>	0	0.199	0.0000	0.0169	0.0000	0.06	0.07
(v) Life history								
Life history	Lifetime mates	0.001	0.040	0.1079	0.027	140.1903	1.65	1.09
Life history	Lifetime nests**	0	0.045	0.0066	0.171	272.2203	1.79	1.06
Life history	Lifetime eggs**	0	0.045	0.0034	2.520	241.8740	1.78	1.03
Life history	Lifetime nestlings <sup>**</sup>	0	0.046	0.0012	1.860	301.1405	1.87	1.05
Life history	Lifetime fledglings	0	0.052	0.0012	2.020	428.7302	1.92	1.05
Life history	Longevity	0	0.054	0.0138	0.081	127.7601	1.52	1.35
Life history	Lifetime recruits	0.002	0.036	1.5019	0.032	675.9428	2.54	1.00
B. Males								
Trait type	Trait	$h^2$	SE $h^2$	I <sub>A</sub>	SE V <sub>A</sub>	IR	i	βμ
(i) Nestlings					_			
Morphology	Condition (mass/wing) <sup>**</sup>	0.045	0.070	0.0560	0	1.1986	0.30	2.85
Morphology	Condition (mass/tarsus)**	0.061	0.102	0.0449	0	0.6853	0.02	0.29
Morphology	Mass	0.099	0.082	0.1549	0.305	1.4102	0.32	2.54
Morphology	Wing length	0	0.092	0.0011	1.840	2.1957	0.09	0.77
Morphology	Tarsus length	0.060	0.357	0.0297	0.735	0.4699	-0.04	-0.62

(Conitnued)

### Table 1. Conitnued.

A. Females								
Trait type	Trait	$h^2$	SE $h^2$	I <sub>A</sub>	SE V <sub>A</sub>	I <sub>R</sub>	i	βμ
(ii) Juveniles								
Morphology	Condition (mass/wing)**	0.456	0.195	0.1538	0	0.1820	0.10	1.96
Morphology	Condition (mass/tarsus)**	0.109	0.269	0.0440	0	0.3582	0.18	3.08
Morphology	Mass	0.529	0.198	0.1707	0.236	0.1520	0.04	0.66
Morphology	Wing length	0.574	0.113	0.0290	0.312	0.0215	0.08	1.47
Morphology	Tarsus	0.411	0.206	0.0501	0.115	0.0720	-0.04	-0.77
Morphology (iii) 1-year-old	Tail length	0	0.402	0.0040	5.424	0.4700	0.07	2.03
Morphology	Condition (mass/wing) <sup>**</sup>	0.207	0.118	0.0686	0	0.2550	-0.05	-0.93
Morphology	Condition (mass/tarsus)**	0.235	0.132	0.0965	0	0.3148	-0.12	-2.16
Morphology	Mass	0.206	0.115	0.0779	0.180	0.2999	-0.12	-2.18
Morphology	Wing length	0.259	0.099	0.0162	0.298	0.0465	-0.19	-7.58
Morphology	Tarsus length	0.468	0.108	0.0555	0.060	0.0630	-0.05	-1.55
Morphology	Bill length	0.414	0.121	0.0894	1.827	0.1265	-0.08	-1.79
Morphology	Bill depth	0.063	0.094	0.0095	0.403	0.1408	-0.02	-0.55
(iv) >1-year-old								
Morphology	Condition (mass/wing)**	0.255	0.216	0.0853	0	0.2500	0	-0.15
Morphology	Condition (mass/tarsus)**	0.368	0.558	0.1451	0.001	0.2504	-0.11	-2.16
Morphology	Mass	0.380	0.192	0.1342	0.291	0.2193	-0.04	-0.90
Morphology	Wing length	0.452	0.218	0.0232	0.580	0.0280	-0.12	-5.76
Morphology	Tarsus length	0.387	0.305	0.0294	0.109	0.0465	0.08	3.24
Morphology	Bill length	0.097	0.294	0.0200	4.133	0.1865	0.07	1.77
Morphology	Bill depth	0.006	0.292	0.0009	1.366	0.1634	0	-0.23
Reproduction	Postfledging parental care	0.001	0.448	0.0033	6.734	2.7255	-0.12	-0.70
(v) Life history								
Life history	Lifetime mates	0	0.032	0.0460	0.035	181.9181	1.69	0.98
Life history	Lifetime nests**	0	0.032	0.0034	0.165	294.0916	1.80	0.95
Life history	Lifetime eggs**	0	0.029	0.0007	2.060	234.0288	1.81	0.93
Life history	Lifetime nestlings**	0	0.037	0.0018	2.320	350.9066	1.91	1.00
Life history	Lifetime fledglings	0	0.043	0.0003	2.420	475.9291	1.94	1.01
Life history	Longevity	0	0.048	0.0483	0.067	134.6575	1.53	1.34
Life history	Lifetime recruits	0	0.036	0.0203	0.046	723.7876	2.50	0.99

\*Combines observations on 1-year-old and >1-year-old females.

<sup>\*\*</sup>Indicates traits that were excluded because of their high (r > 0.8) correlation with at least one other trait.

**Table 2.** Slopes of linear regressions ( $\pm$  SE) of heritability ( $h^2$ ) on selection intensity (*i*, absolute value), and of I<sub>A</sub> ("evolvability," which is V<sub>A</sub> divided by the squared phenotypic mean, multiplied by 100) and the mean-standardized coefficient of residual variance (I<sub>R</sub>) on the mean-standardized selection gradient ( $\beta_{\mu}$ , absolute value) for phenotypic traits (N = 88, counting features measured at different ages or in different sexes as separate traits) measured on Savannah sparrows on Kent Island, New Brunswick, Canada. Results are broken down by general trait type and sex. Results were similar after removal of highly correlated traits (N = 60).

Trait type	Sex	Number of traits	$h^2$	I <sub>A</sub>	I <sub>R</sub>
Morphology	Male	25	$-0.36 (\pm 0.47)$	$-0.003 (\pm 0.006)$	$-0.04 (\pm 0.06)$
Morphology	Female	25	$-0.50 (\pm 0.19)$	$-0.00 (\pm 0.01)$	$0.05~(\pm 0.06)$
Reproduction	Female	25	$-0.40 (\pm 0.20)$	$-0.01 \ (\pm 0.02)$	$-3.37 (\pm 2.38)$
Life history	Male <sup>1</sup>	6		$0.104~(\pm 0.058)$	$-367.5 (\pm 361.7)$
Life history	Female	6	$0.002~(\pm 0.001)$	$0.015~(\pm 0.173)$	$-559.0(\pm 363.1)$
All traits combined	Male <sup>2</sup>	32	$-0.14 (\pm 0.05)$	$-0.00 (\pm 0.01)$	$-0.08~(\pm 0.08)$
All traits combined	Female	56	$-0.08~(\pm 0.03)$	$-0.00 \ (\pm \ 0.01)$	$-0.03 (\pm 0.04)$

<sup>1</sup>Slope not calculated because  $h^2 = 0$  for all male life history traits.

<sup>2</sup>Includes postfledging parental care by males.



**Figure 2.** Association of a trait's heritability ( $h^2$ ) with its variance-standardized selection gradient ( $\beta_{\sigma}$ , or selection intensity, *i*), and association of a trait's mean-standardized additive genetic variance (evolvability,  $I_A$ ) and mean-standardized residual variance ( $I_R$ ) with its mean-standardized selection gradient ( $\beta_{\mu}$ ) in male and female Savannah sparrows. Traits expressed in males = filled symbols; traits expressed in females = open symbols. Morphological traits = circles (N = 25 male, 25 female); reproductive traits = triangles (N = 1 male, 25 female); life history traits = squares (N = 6 male, 6 female) (see Table 1 and Supplementary Tables S1 and S2 for trait descriptions). Note differences in axis scales between  $I_A$  and  $I_R$ .

among many traits, particularly homologous traits expressed in males and females or at different ages. Nonetheless, in line with previous studies (Kruuk et al. 2000; Merilä and Sheldon 2000; McCleery et al. 2004; Coltman et al. 2005; Teplitsky et al. 2009), we do not include analyses of genetic correlations in this paper or consider the potential role of nonlinear and stabilizing selection in shaping additive genetic variances. Our preliminary attempts at estimating  $\mathbf{G}$  using a subset of traits from this dataset showed

that this is an endeavor that is beyond the scope of this paper and our data (see Supplementary Information Online).

In order to maximize precision of estimates and statistical power, we used bivariate (male–female) models for all traits for which we had data for both sexes. Reproductive traits were analyzed only for females (except for duration of postfledging parental care, which is provided by both males and females). Although a female's reproductive behavior is probably influenced by



**Figure 3.** Association of a trait's heritability ( $h^2$ ) with its variance-standardized selection gradient ( $\beta_{\sigma}$ , or selection intensity, *i*), and association of a trait's mean-standardized additive genetic variance (evolvability,  $I_A$ ) and mean-standardized residual variance ( $I_R$ ) with its mean-standardized selection gradient ( $\beta_{\mu}$ ) within different trait types (morphology, reproduction, life history). Male traits = filled squares; female traits = open circles (see Fig. 1 and Table 1 and Supplementary Tables S1 and S2). Because points are not strictly independent, regression lines (solid for males, dotted for females) are included simply to indicate trends. Note differences in axis scales between trait types.

the behavior and quality of her mate, females are primarily responsible for choosing nest sites, determining clutch size, incubating, and providing the bulk of feedings to nestlings (Wheelwright and Rising 2008).

To reduce the problem of pseudoreplication due to the inclusion of nonindependent traits, we identified highly correlated traits by examining phenotypic correlation matrices within trait types for females. Correlation coefficients (r) between most pairs of traits were quite low (morphological traits: mean r (SD) = 0.22 (0.20), N = 120 bivariate comparisons; reproductive traits: 0.19 (0.29), N = 61). Correlation coefficients were less than 0.5 for more than 96% of morphological trait pairs and 82% of reproductive trait pairs. On the other hand, certain life history traits (e.g., lifetime eggs and lifetime nestlings) were highly correlated (mean (SD) r for 23 bivariate comparisons = 0.83 (0.11)). To be able to compare our results with previous studies, which did not consider correlations between traits, we included all traits but then repeated our analyses including only traits that had correlation coefficients less than 0.80 with all other traits (see Table 1 and Supplementary Tables S1 and S2).

#### **ESTIMATING QUANTITATIVE GENETICS PARAMETERS**

We estimated variance components with a restricted maximum likelihood (REML) procedure and fitted an animal model using the program WOMBAT (Meyer 2006; Wilson et al. 2010). This allowed us to partition phenotypic variance into genetic and environmental components (Wilson et al. 2007, 2010). For additional details on animal models, see Supplementary Information Online.

### **ESTIMATING STRENGTH OF SELECTION**

We estimated the strength of selection on each trait in two ways, using mean-standardized selection gradients ( $\beta_{\mu}$ ) and selection intensities, *i* (i.e., variance-standardized selection gradients,  $\beta_{\sigma}$ ) (Kruuk et al. 2000; Hereford et al. 2004; Houle et al. 2011). We calculated relative fitness separately for each trait because sample sizes varied depending upon the trait (e.g., N for weights of female



**Figure 4.** Relationship between mean-standardized selection gradient ( $\beta_{\mu}$ ) and variance-standardized selection intensitiy, *i* ( $\beta_{\sigma}$ ) for phenotypic traits measured at different ages. Male traits = filled squares; female traits = open circles.

nestlings = 724 whereas N for weights of adult females >1year-old = 212). An individual's relative fitness was calculated as its lifetime production of recruits divided by the mean lifetime production of recruits for the sample. We chose recruits as a fitness measure rather than fledglings because it is a better predictor of an individual's lifetime genetic contribution to population growth (Brommer et al. 2004). Selection gradients ( $\beta$ ) for each trait were calculated as the slope of a linear regression of relative fitness against raw trait values. These were subsequently standardized either by multiplying by trait means ( $\beta_{\mu}$ ) or by standard deviations  $(\beta_{\sigma} = i$ , selection intensity). Because selection and evolutionary potential should be measured on the same scale, we examined the relationship between  $h^2$  and variance-standardized selection gradients ( $\beta_{\sigma}$ ), whereas we examined the relationship between I<sub>A</sub> and mean-standardized selection gradients ( $\beta_{\mu}$ ), as recommended by Hereford et al. (2004) and Matsumara et al. (2012).

### Results

Most phenotypic traits measured on Kent Island Savannah sparrows showed extensive variation among individuals. However, heritability tended to be very low, especially for traits such as longevity and other life history features that are influenced by many other traits over the course of a lifetime ("complex traits" sensu Price and Shulter 1991) (Table 1). Because  $h^2 = V_A / V_P$ , there could still be appreciable additive genetic variance and evolvability, I<sub>A</sub>, for traits with low  $h^2$ , as long as V<sub>P</sub> is high. Nonetheless, we found a median I<sub>A</sub> for all traits of 0.024% (mean = 0.050%, SD = 0.072; Table 1, Fig. 1), which is relatively low (see Fig. 5 in Hansen et al. 2011).

Trait types differed in  $h^2$ . The mean  $h^2$  (SD) for 50 morphological traits was 0.21 (0.17), compared to 0.036 (0.61) for 26

reproductive traits and only 0.00008 (0.003) for 12 life history traits (Figs. 1 and 3). Traits strongly associated with fitness had the lowest  $h^2$ . Mean selection intensity, *i*, for 12 life history traits was 1.80 (0.14), which was substantially higher than *i* for 50 morphological traits (mean = 0.11, SD = 0.12) or for 26 reproductive traits (mean = 0.11, SD = 0.06). I<sub>A</sub> did not differ among trait types, unlike I<sub>R</sub>, which was much higher for life history traits than for morphological traits (Fig. 1).

Across all traits,  $h^2$  was negatively correlated with the strength of selection as estimated by *i*. In contrast, neither I<sub>A</sub> nor I<sub>R</sub> was correlated with mean-standardized selection gradients ( $\beta_{\mu}$ ) across all traits (Table 2). However, traits with the very highest selection gradients had low I<sub>A</sub> and I<sub>R</sub> (Figs. 2 and 3). Results were similar when we excluded 28 traits that were highly correlated with at least one other trait (Table 2). Estimates of heritability and evolvability were only weakly correlated (Supplementary Fig. S2; see Hansen et al. 2011).

Although both mean- and variance-standardized selection gradients are designed to measure the strength of selection, they turned out to be only weakly correlated (Fig. 4). In particular, life history traits had high *i* but relatively low  $\beta_{\mu}$ . However, when we excluded life history traits, the two measures of selection were positively correlated but still accounted for only half or less of the variance (females:  $R^2 = 0.52$ ; males:  $R^2 = 0.32$ ) (Fig. 4).

Homologous traits expressed at distinct ages (e.g., wing length as a nestling, juvenile, or adult) differed in  $h^2$  and  $I_R$ but not  $I_A$ . For all five morphological traits measured at different ages and in each sex,  $h^2$  was substantially lower in nestlings than in independent juveniles, yearlings, or older adults.  $I_R$  of morphological traits was higher in nestlings, whereas  $I_A$  of morphological traits did not differ among age groups (Fig. 5).

If the mechanism driving the negative relationship between fitness and heritability across all traits is the disproportionate depletion of genetic variation in traits subjected to directional selection, the same negative relationship should hold within trait types for both  $h^2$  and I<sub>A</sub>. Although, as described above, we found that  $h^2$  differed *among* trait types and was negatively correlated with the strength of selection, *within* each trait type the relationship was apparent only for female morphological traits and reproductive traits, but not for male morphological traits or for life history traits for either sex (Fig. 2, Table 2). More importantly, within trait types there was no association between I<sub>A</sub> and the strength of selection,  $\beta_{\mu}$ . Likewise, I<sub>R</sub> showed no relationship with  $\beta_{\mu}$  within trait types (Table 2).

### Discussion

In this study of a wild bird population, we have shown that the phenotypic traits that most strongly influence fitness tend to have



**Figure 5.** Box and whiskers plots showing heritability ( $h^2$ ), evolvability ( $I_A$ ), and mean-standardized residual variance ( $I_R$ ) for the same morphological traits measured at four different ages (N = 5 male and 5 female traits).

low heritability ( $h^2$ ) but that they do not necessarily have lower evolutionary potential or evolvability (I<sub>A</sub>). In that respect, our results agree with the few studies that have estimated quantitative genetic variance components for a range of traits in a natural population (Kruuk et al. 2000; Merilä and Sheldon 2000; Mc-Cleery et al. 2004; Coltman et al. 2005; Teplitsky et al. 2009). However, unlike previous studies, our results also indicate that neither  $h^2$  nor I<sub>A</sub> is correlated with the strength of selection once trait type (morphology, reproduction, life history) is accounted for. Nor was I<sub>A</sub> higher for key life history traits than for traits less closely associated with fitness.

These results are in line with other studies suggesting that the low  $h^2$  commonly observed in traits closely related to fitness is the result of increased residual variance (VR), rather than reduced additive genetic variance (V<sub>A</sub>) (Kruuk et al. 2000; Merilä and Sheldon 2000; McCleery et al. 2004). The negative correlation between  $h^2$  and the strength of selection documented in numerous studies appears to be the result of including in a single analysis such disparate traits as limb length and lifespan (e.g., Gustafsson 1986; Merilä and Sheldon 2000). Thus, our finding that heritability and fitness are negatively correlated across a wide range of disparate traits is unlikely to be due to a Fisherian exhaustion of genetic variation by natural selection (Fisher 1930). The fact that heritability and fitness were not correlated within trait types suggests fundamental differences among traits in how they are shaped by the environment, rather than variation in their association with fitness. Conceivably, selection could erode VA in fitness traits more than in nonfitness traits, but mutations could at the same time increase VA more in fitness than in nonfitness traits, with the result that the two processes may cancel each other out, leading to our finding of a lack of relationship between IA and the strength of selection.

We found that estimates of mean-standardized residual variance  $(I_R)$  are much higher in life history traits than in

morphological or annual reproductive traits, as expected (Merilä and Sheldon 1999). They are also high in traits expressed at early stages of development (e.g., nestling vs. adult wing length, Fig. 5; see Houle [1992]). This indicates that high residual variance and low  $h^2$  are a function of a trait's accumulated exposure to maternal, nest, and other early environmental effects (Atchley 1984; Houle 1992).

Compared to other studies of vertebrates in the wild, our estimates of  $h^2$  are lower for most traits. This could reflect fundamental differences in the quantitative genetics of different populations and species, but it may also be partly due to errors in our pedigree introduced by undetected extra-pair paternity (Freeman-Gallant et al. 2005), or to the fact that we employed animal models rather than traditional parent-offspring regressions (Merilä and Sheldon 1999), which are prone to inflating estimates of  $h^2$  (Merilä and Sheldon 2001; Kruuk and Hadfield 2007). Moreover, environmental variance is likely to be greater in truly natural populations such as Savannah sparrows on Kent Island than in populations provided with homogeneous conditions for reproduction (e.g., uniform artificial nest boxes) (McCleery et al. 2004) or subjected to culling or other human management (Coltman et al. 2005). Higher environmental variance would result in lower estimates of heritability (Falconer and Mackay 1996).

In conclusion, our results indicate that certain types of traits are likely to have low heritability because of an increase in residual variance due to the age at which they are expressed and the many other nonadditive genetic factors that influence it, rather than variation in the strength of (directional) selection acting upon them. This study emphasizes that when investigating how natural selection shapes additive genetic variance and evolutionary potential, distinguishing between trait types and taking into account trait ontogeny and complexity, as envisioned by Price and Schluter (1991), is essential.

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#### DATA ARCHIVING

The doi for our data is 10.5061/dryad.dv0qt.2.

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### Supporting Information

Additional Supporting Information may be found in the online version of this article at the publisher's website:

Figure S1. Comparison of  $h^2$  estimates based on animal models versus traditional single parent-offspring regressions in Savannah sparrows. Figure S2. Plot of heritability against evolvability in Savannah sparrows.

Table S1. Description and methods of measuring phenotypic traits of Savannah sparrows on Kent Island, New Brunswick, Canada.

 Table S2. Descriptive statistics for phenotypic traits measured on Savannah sparrows on Kent Island, New Brunswick, Canada (see Supplementary Table S1 for units).