

PLAN EXECUTION

Plan Name: Bowdoin College Tax Deferred Annuity Plan

Employer: Bowdoin College

Date: 5/19/2023 | 11:06:04 AM EDT

Signed: 

Name: Mary Cote

Title: Sr. Assoc. Dir. for Benefits & Absence Mngt.

Use of Adoption Agreement. Failure to complete properly the elections in this Adoption Agreement may result in disqualification of the Employer’s Plan. The Employer may use this Adoption Agreement only in conjunction with the Fidelity Workplace Services LLC Non-ERISA 403(b) Volume Submitter Plan (basic plan document #22).

Execution for Amendment of Elections Only. If the chart below is completed, this Execution Page documents an amendment to the Adoption Agreement Election(s) shown in the chart below, effective as of the respective Effective Date(s) shown in the chart below. The amended Election(s) are attached hereto.

Adoption Agreement Election	Effective Date
Appendix D	07/01/2023

The Employer should retain all amended Adoption Agreement Election(s) and Execution Page(s).

Volume Submitter Practitioner. Fidelity Workplace Services LLC is the Volume Submitter Practitioner. The Practitioner will notify all adopting Employers of any amendment to this Volume Submitter Plan or of any abandonment or discontinuance by the Practitioner of its maintenance of this Volume Submitter Plan. Furthermore, in order to be eligible to receive such notification, the Employer agrees to notify the Practitioner of any change in address or contact information. In addition, this Plan is provided to the Employer either in connection with investment in a product or pursuant to a contract or other arrangement for products and/or services offered by the Practitioner or an affiliate thereof. Upon cessation of such investment in a product or cessation of such contract or arrangement, as applicable, the Employer is no longer considered to be an adopter of this Plan and the Practitioner no longer has any obligations to the Employer that relate to the adoption of this Plan. For inquiries regarding the adoption of the Volume Submitter Plan, the Practitioner’s intended meaning of any Plan provisions or the effect of the Advisory Letter issued to the Practitioner, please contact the Practitioner at the following address: Fidelity Workplace Services LLC, 245 Summer Street, Boston, MA 02110, and telephone number: 888-502-7526.

APPENDIX D

[Note: Appendices A, B and C were purposefully omitted. The Employer may modify this Appendix D without amending the Plan.]

INVESTMENT ARRANGEMENTS (8.01).

- (a) The Employer will remit on-going contributions (including Elective Deferrals) to the following Vendors and Investment Arrangements:
 - 1. Fidelity Investments - Custodial Account(s)
 - 2. Vanguard - Custodial Account(s)
- (b) The following Vendors and/or Investment Arrangements were previously approved for the receipt of Plan Contributions but are not currently so approved by the Employer:
 - 1. TIAA -CREF - TIAA Traditional Fixed Annuity
 - 2. TIAA-CREF - Custodial Account(s)
 - 3. American Century - Custodial Account(s)
- (c) The Employer has entered into Information Sharing Agreements with the following Vendors, which are approved for contract exchanges to/from the following Investment Arrangements under Section 9.06(B)(3):
 - 1. —
 - 2. —
 - 3. —
 - 4. —
 - 5. —
 - 6. —
 - 7. —
 - 8. —