SUMMARY ANNUAL REPORT FOR BOWDOIN COLLEGE EMPLOYEE WELFARE BENEFIT PLAN

This is a summary of the annual report of the Bowdoin College Employee Welfare Benefit Plan (the Plan), a health, vision, life insurance, dental, temporary disability, long-term disability and death benefits plan (Employer Identification Number 01-0215213, Plan No. 516), for the plan year 01/01/2022 through 12/31/2022. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Bowdoin College has committed itself to pay medical and dental claims incurred under the terms of the plan.

Insurance Information

During the plan year ended 12/31/2022, the Plan held contracts with Hartford Life and Accident to pay certain life insurance, long-term disability, short-term disability and AD&D claims, and with EyeMed Vision Care to pay vision claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2022 were \$798,720.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Tamara Spoerri, who is a representative of the plan administrator, at 3500 College Station, Brunswick, ME 04011-8426 and phone number, 207-725-3838. A charge of \$2.50 for the full annual report or \$.25 per page will be charged to cover copying costs.

You also have the legally protected right to examine the annual report at the main office of the plan: 3500 College Station, Brunswick, ME 04011-8426, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, N.W., Suite N-1513, Washington, D.C. 20210.

Rebecca L. Corey Controller

1h-3-67