BOWDOIN COLLEGE 403(B) PLAN INVESTMENT OPTIONS

PERFORMANCE UPDATE

AS OF DECEMBER 31, 2024

UNDERSTANDING INVESTMENT PERFORMANCE

As you review this update, please remember that the performance data stated represents past performance, which does not guarantee future results. Investment return and principal value of an investment will fluctuate; therefore, you may have a gain or loss when you sell your shares. Current performance may be higher or lower than the performance stated. To learn more or to obtain the most recent month-end performance, call Fidelity at 1-800-343-0860 or visit www.mysavingsatwork.com (log in, choose plan, select "Investment Choices & Research," and then pick investment option).

		Cumulative Average Annual Total Returns % Total Returns %									
Fund ID	Name	3 Month	YTD	1 Year	3 Year	5 Year	10 Year	Life of Fund	Fund Inception	Short-Term Trading Fee (%/ Days)	Expense Ratio
TARG	ET DATE										
FSNKX	Fidelity Freedom [®] 2010 Fund Class K ^{1,29,30}	-2.51	5.33	5.33	0.18	3.38	4.52	5.93	10/17/96	n/a	0.430
FSNLX	Fidelity Freedom [®] 2015 Fund Class K ^{1,29,30}	-2.71	6.29	6.29	0.41	4.10	5.19	5.57	11/06/03	n/a	0.460
FSNOX	Fidelity Freedom [®] 2020 Fund Class K ^{1,29,30}	-2.92	7.37	7.37	0.62	4.79	5.77	6.50	10/17/96	n/a	0.490
FSNPX	Fidelity Freedom [®] 2025 Fund Class K ^{1,29,30}	-3.06	8.26	8.26	1.02	5.43	6.29	6.37	11/06/03	n/a	0.530
FSNQX	Fidelity Freedom [®] 2030 Fund Class K ^{1,29,30}	-2.88	9.37	9.37	1.64	6.27	7.12	6.95	10/17/96	n/a	0.560
FSNUX	Fidelity Freedom [®] 2035 Fund Class K ^{1,29,30}	-2.63	11.09	11.09	2.56	7.68	8.14	7.32	11/06/03	n/a	0.600
FSNVX	Fidelity Freedom [®] 2040 Fund Class K ^{1,29,30}	-2.40	13.32	13.32	3.66	8.97	8.83	5.45	9/06/00	n/a	0.630
FSNZX	Fidelity Freedom [®] 2045 Fund Class K ^{1,29,30}	-2.37	14.22	14.22	4.07	9.22	8.96	7.19	6/01/06	n/a	0.650
FNSBX	Fidelity Freedom [®] 2050 Fund Class K ^{1,29,30}	-2.38	14.18	14.18	4.05	9.22	8.95	7.08	6/01/06	n/a	0.650
FNSDX	Fidelity Freedom [®] 2055 Fund Class K ^{1,29,30}	-2.36	14.19	14.19	4.07	9.21	8.95	8.86	6/01/11	n/a	0.650
FNSFX	Fidelity Freedom [®] 2060 Fund Class K ^{1,29,30}	-2.40	14.15	14.15	4.04	9.22	8.94	8.87	8/05/14	n/a	0.650
FFSDX	Fidelity Freedom [®] 2065 Fund Class K ^{29,30}	-2.37	14.18	14.18	4.07	9.20	n/a	10.06	6/28/19	n/a	0.650
FRBEX	Fidelity Freedom [®] 2070 Fund - Class K ^{29,30}	-2.24		n/a	n/a	n/a	n/a	3.53	6/28/24	n/a	0.640
FNSHX	Fidelity Freedom [®] Income Fund Class K ^{1,29,30}	-2.38	4.40	4.40	0.08	2.42	3.34	4.41	10/17/96	n/a	0.420
MONE	EY MARKET - GOVERNMENT									-	
UTIXX	Federated Hermes U.S. Treasury Cash Reserves Fund - Institutional Shares ³¹ 7-Day Yield* % as of 12/31/2024: 4.32	1.15	5.12	5.12	3.80	2.34	1.63	2.42	6/11/91	n/a	0.290
FDRXX	Fidelity [®] Government Cash Reserves ^{2,32} 7-Day Yield* % as of 12/31/2024: 4.19	1.11	4.95	4.95	3.68	2.25	1.53	4.37	5/10/79	n/a	0.390
SPAXX	Fidelity [®] Government Money Market Fund ³² 7-Day Yield* % as of 12/31/2024: 4.14	1.10	4.92	4.92	3.65	2.23	1.50	2.67	2/05/90	n/a	0.420
FZCXX	Fidelity [®] Government Money Market Fund Premium Class ^{3,4,32} 7-Day Yield* % as of 12/31/2024: 4.24 7-Day Yield Without Reductions** as of 12/31/2024: 4.19	1.12	5.02	5.02	3.75	2.29	1.57	2.69	2/05/90	n/a	0.360

*Yield reflects the fund's average income return over the previous seven days, assuming rates stay the same for one year, and is the total income net of expenses, divided by the total number of outstanding shares and includes waivers/reimbursements. The total return refers to a specific past holding period. **Yield without waivers or reimbursements. Absent such reductions, returns would have been lower. Voluntary waivers/reimbursements may be discontinued any time.



			ulative eturns %	5							
Fund ID	Name	3 Month	YTD	1 Year	3 Year	5 Year	10 Year	Life of Fund	Fund Inception	Short-Term Trading Fee (%/ Days)	Expense Ratio
MONE	EY MARKET - GOVERNMENT (continue	d)									
FZFXX	Fidelity [®] Treasury Money Market Fund ^{5,32} 7-Day Yield* % as of 12/31/2024: 4.10	1.10	4.90	4.90	3.65	2.23	1.50	3.25	8/31/83	n/a	0.420
FDLXX	Fidelity [®] Treasury Only Money Market Fund ³² 7-Day Yield* % as of 12/31/2024: 4.12	1.10	4.90	4.90	3.59	2.19	1.47	2.80	1/05/88	n/a	0.420
BOND											
FGBFX	Fidelity [®] Global Credit Fund ³³	-1.18	8.42	8.42	-2.31	0.08	1.74	1.36	5/22/12	n/a	0.500
FNMIX	Fidelity [®] New Markets Income Fund ³³	-1.68	6.78	6.78	1.12	1.20	3.23	8.53	5/04/93	n/a	0.760
BOND	- GOVERNMENT		_					-			
ABTIX	American Century Government Bond Fund R5 Class ^{6,33}	-3.50	0.49	0.49	-2.98	-0.67	0.78	5.52	5/16/80	n/a	0.270
FGMNX	Fidelity [®] GNMA Fund ³³	-3.13	1.02	1.02	-1.87	-0.57	0.79	5.12	11/08/85	n/a	0.440
FGOVX	Fidelity [®] Government Income Fund ³³	-3.20	0.63	0.63	-2.92	-0.89	0.61	5.95	4/04/79	n/a	0.440
FSTGX	Fidelity [®] Intermediate Government Income Fund 33	-1.73	2.24	2.24	-0.94	0.06	0.89	4.27	5/02/88	n/a	0.440
FUAMX	Fidelity [®] Intermediate Treasury Bond Index Fund 7,33	-3.89	0.40	0.40	-3.03	-0.71	0.96	3.09	12/20/05	n/a	0.030
FFXSX	Fidelity [®] Limited Term Government Fund ³³	-0.85	3.10	3.10	0.24	0.62	0.96	4.08	11/10/86	n/a	0.300
FNBGX	Fidelity [®] Long-Term Treasury Bond Index Fund 7,33	-8.72	-6.18	-6.18	-11.92	-5.20	-0.72	3.17	12/20/05	n/a	0.030
FMSFX	Fidelity [®] Mortgage Securities Fund ³³	-3.39	1.01	1.01	-2.39	-0.79	0.87	5.30	12/31/84	n/a	0.440
FUMBX	Fidelity [®] Short-Term Treasury Bond Index Fund 7,33	-0.85	3.25	3.25	0.60	0.97	1.28	2.18	12/20/05	n/a	0.030
BOND	- DIVERSIFIED										
FCNVX	Fidelity [®] Conservative Income Bond Fund ^{4,33}	1.17	5.41	5.41	4.15	2.70	2.12	1.72	3/03/11	n/a	0.300
FCBFX	Fidelity [®] Corporate Bond Fund ³³	-2.99	2.82	2.82	-2.23	0.45	2.49	3.90	5/04/10	n/a	0.450
FTHRX	Fidelity [®] Intermediate Bond Fund ³³	-1.62	3.25	3.25	-0.18	1.02	1.84	6.38	5/23/75	n/a	0.440
FBNDX	Fidelity [®] Investment Grade Bond Fund ³³	-3.07	1.59	1.59	-2.18	0.39	1.86	6.17	8/06/71	n/a	0.440
FJRLX	Fidelity [®] Limited Term Bond Fund ^{8,9,33}	-0.46	4.91	4.91	1.62	1.74	2.04	5.63	2/02/84	n/a	0.300
FSHBX	Fidelity® Short-Term Bond Fund ³³	-0.01	4.71	4.71	2.06	1.82	1.77	3.89	9/15/86	n/a	0.300
FNSOX	Fidelity [®] Short-Term Bond Index Fund ³³	-0.71	3.89	3.89	0.98	1.29	n/a	1.69	10/18/17	n/a	0.030
FADMX	Fidelity [®] Strategic Income Fund ^{10,33}	-0.92	6.05	6.05	1.06	2.90	3.72	6.60	10/31/94	n/a	0.650
FNDSX	Fidelity® Sustainability Bond Index Fund ³³	-3.11	1.23	1.23	-2.40	-0.41	n/a	1.19	6/19/18	n/a	0.100
FTBFX	Fidelity [®] Total Bond Fund ³³	-2.70	2.49	2.49	-1.45	0.89	2.28	3.99	10/15/02	n/a	0.440
FXNAX	Fidelity [®] U.S. Bond Index Fund ^{11,33}	-3.11	1.34	1.34	-2.38	-0.31	1.33	4.99	3/08/90	n/a	0.025
PTTRX	PIMCO Total Return Fund Institutional Class ³³	-2.91	2.61	2.61	-2.15	0.23	1.73	6.17	5/11/87	n/a	0.510

*Yield reflects the fund's average income return over the previous seven days, assuming rates stay the same for one year, and is the total income net of expenses, divided by the total number of outstanding shares and includes waivers/reimbursements. The total return refers to a specific past holding period.

			ulative eturns %		Average Annual Total Returns %						
Fund ID	Name	3 Month	YTD	1 Year	3 Year	5 Year	10 Year	Life of Fund	Fund Inception	Short-Term Trading Fee (%/ Days)	Expense Ratio
BOND	- INFLATION-PROTECTED										
FIPDX	Fidelity [®] Inflation-Protected Bond Index Fund ³³	-2.87	2.01	2.01	-2.35	1.81	2.18	1.55	5/16/12	n/a	0.050
VAIPX	Vanguard Inflation-Protected Securities Fund Admiral Shares ^{12,33}	-3.00	1.86	1.86	-2.33	1.79	2.12	4.46	6/29/00	n/a	0.100
BOND	- HIGH YIELD			•	•	•		•	•	•	
FAGIX	Fidelity [®] Capital & Income Fund ^{33,34}	1.16	10.68	10.68	3.84	6.62	6.58	9.38	11/01/77	n/a	0.990
FFRHX	Fidelity® Floating Rate High Income Fund ^{13,33,34}	2.54	8.54	8.54	6.78	5.49	4.83	4.46	8/16/00	n/a	0.730
FHIFX	Fidelity® Focused High Income Fund ^{4,33,34}	-0.50	6.02	6.02	1.33	2.32	3.88	4.93	9/08/04	n/a	0.760
SPHIX	Fidelity [®] High Income Fund ^{33,34}	0.47	9.56	9.56	2.27	2.70	4.25	7.64	8/29/90	n/a	0.880
FSAHX	Fidelity [®] Short Duration High Income Fund ^{33,34}	1.10	8.20	8.20	3.87	3.78	3.85	3.49	11/05/13	n/a	0.710
BALA	NCED/HYBRID										
FASIX	Fidelity Asset Manager [®] 20% ²⁹	-1.52	5.34	5.34	0.71	2.91	3.44	5.41	10/01/92	n/a	0.490
FTANX	Fidelity Asset Manager [®] 30% ²⁹	-1.76	6.34	6.34	0.79	3.82	4.35	4.33	10/09/07	n/a	0.510
FFANX	Fidelity Asset Manager [®] 40% ²⁹	-1.85	7.40	7.40	1.13	4.79	5.19	4.89	10/09/07	n/a	0.510
FASMX	Fidelity Asset Manager [®] 50% ²⁹	-1.94	8.46	8.46	1.41	5.62	5.92	7.68	12/28/88	n/a	0.550
FSANX	Fidelity Asset Manager [®] 60% ²⁹	-1.98	9.49	9.49	1.71	6.45	6.65	5.83	10/09/07	n/a	0.640
FASGX	Fidelity Asset Manager [®] 70% ²⁹	-1.81	10.84	10.84	2.36	7.45	7.46	7.82	12/30/91	n/a	0.640
FAMRX	Fidelity Asset Manager [®] 85% ²⁹	-1.84	12.63	12.63	2.94	8.80	8.60	6.85	9/24/99	n/a	0.650
FBAKX	Fidelity [®] Balanced Fund Class K ^{14,29}	0.62	16.13	16.13	4.98	10.91	9.68	9.58	11/06/86	n/a	0.390
FFNOX	Fidelity [®] Multi-Asset Index Fund ^{4,29}	-1.95	13.12	13.12	3.41	8.52	8.57	6.35	6/29/99	n/a	0.130
FRIFX	Fidelity [®] Real Estate Income Fund ²⁹	-2.26	7.93	7.93	0.28	3.47	5.27	6.81	2/04/03	n/a	0.670
FSDIX	Fidelity [®] Strategic Dividend & Income [®] Fund ²⁹	-2.75	11.52	11.52	3.24	7.81	7.86	7.76	12/23/03	n/a	0.630
FSRRX	Fidelity [®] Strategic Real Return Fund ^{4,29}	-1.43	5.85	5.85	2.29	5.16	3.66	3.46	9/07/05	n/a	0.770
VWIAX	Vanguard Wellesley [®] Income Fund Admiral [™] Shares ^{15,29}	-2.56	5.97	5.97	1.08	4.01	5.26	9.18	7/01/70	n/a	0.160
VWENX	Vanguard Wellington™ Fund Admiral™ Shares 16,29	0.87	14.86	14.86	4.06	8.24	8.44	8.31	7/01/29	n/a	0.180
BALA	NCED/HYBRID - CONVERTIBLES										
FCVSX	Fidelity [®] Convertible Securities Fund ²⁹	4.12	13.91	13.91	2.43	11.02	8.45	10.49	1/05/87	n/a	0.690
DOME	STIC EQUITIES - LARGE VALUE	-		-			-	-			
FBCVX	Fidelity [®] Blue Chip Value Fund ²⁹	-4.78	4.84	4.84	4.45	6.31	6.58	6.64	6/17/03	n/a	0.820
FEQTX	Fidelity [®] Equity Dividend Income Fund ²⁹	-3.17	12.47	12.47	7.48	9.09	8.63	9.95	8/21/90	n/a	0.540
FEIKX	Fidelity [®] Equity-Income Fund Class K ^{14,29}	-2.66	15.37	15.37	6.66	10.05	9.33	11.23	5/16/66	n/a	0.460
FLCOX	Fidelity [®] Large Cap Value Index Fund ²⁹	-1.99	14.35	14.35	5.63	8.68	n/a	9.66	6/07/16	n/a	0.035
FSLVX	Fidelity [®] Stock Selector Large Cap Value Fund ²⁹	0.07	17.16	17.16	8.22	10.66	8.94	7.50	11/15/01	n/a	0.880

			ulative eturns %			erage Ann al Returns 					
Fund ID	Name	3 Month	YTD	1 Year	3 Year	5 Year	10 Year	Life of Fund	Fund Inception	Short-Term Trading Fee (%/ Days)	Expense Ratio
DOME	STIC EQUITIES - LARGE VALUE (contin	ued)							·		
FVDKX	Fidelity® Value Discovery Fund Class K ^{14,29}	-3.41	8.51	8.51	3.27	8.23	7.75	9.30	12/10/02	n/a	0.540
VWNAX	Vanguard Windsor™ II Fund Admiral™ Shares ^{17,29}	-1.19	14.29	14.29	6.32	12.18	10.43	10.95	6/24/85	n/a	0.230
DOME	STIC EQUITIES - MID VALUE					•			•		
FLPKX	Fidelity [®] Low-Priced Stock Fund Class K ^{14,29,35}	-4.33	7.20	7.20	4.96	9.53	8.78	12.83	12/27/89	n/a	0.820
FSMVX	Fidelity [®] Mid Cap Value Fund ^{29,35}	-2.01	14.39	14.39	7.86	11.17	7.89	9.37	11/15/01	n/a	0.870
FIMVX	Fidelity [®] Mid Cap Value Index Fund ^{29,35}	-1.77	13.00	13.00	3.86	8.51	n/a	9.03	7/11/19	n/a	0.060
FVLKX	Fidelity [®] Value Fund Class K ^{14,29,35}	-1.57	10.48	10.48	6.40	12.28	9.37	11.98	12/01/78	n/a	0.730
FVSKX	Fidelity® Value Strategies Fund Class K ^{14,29,35}	-1.43	9.31	9.31	6.94	12.09	9.84	11.49	12/31/83	n/a	0.720
DOME	STIC EQUITIES - SMALL VALUE										
FCPVX	Fidelity [®] Small Cap Value Fund ^{29,36}	-0.68	9.29	9.29	3.77	11.41	8.97	10.36	11/03/04	n/a	0.970
FISVX	Fidelity [®] Small Cap Value Index Fund ^{29,36}	-0.93	8.16	8.16	2.02	7.29	n/a	8.27	7/11/19	n/a	0.050
DOME	STIC EQUITIES - LARGE BLEND										
FXAIX	Fidelity [®] 500 Index Fund ^{11,29}	2.41	25.00	25.00	8.93	14.51	13.09	11.03	2/17/88	n/a	0.015
FDGKX	Fidelity [®] Dividend Growth Fund Class K ^{14,29}	1.84	27.57	27.57	9.97	11.76	10.45	10.87	4/27/93	n/a	0.700
FGIKX	Fidelity [®] Growth & Income Portfolio - Class K ^{14,29}	1.02	22.14	22.14	11.31	13.43	11.49	10.51	12/30/85	n/a	0.460
FLCSX	Fidelity [®] Large Cap Stock Fund ²⁹	2.62	26.28	26.28	12.81	14.52	12.13	9.79	6/22/95	n/a	0.790
FLCKX	Fidelity [®] Leveraged Company Stock Fund Class K 14,29	2.42	26.80	26.80	7.18	14.55	10.61	12.42	12/19/00	n/a	0.620
FGRTX	Fidelity [®] Mega Cap Stock Fund ²⁹	2.46	25.95	25.95	13.19	15.64	12.75	8.03	12/28/98	n/a	0.590
FMILX	Fidelity [®] New Millennium Fund ^{® 29}	3.45	28.83	28.83	16.71	15.81	12.56	13.48	12/28/92	n/a	0.760
FSSKX	Fidelity [®] Stock Selector Fund Class K ^{14,18,29}	2.60	19.95	19.95	7.07	13.59	12.16	11.11	9/28/90	n/a	0.360
FSKAX	Fidelity® Total Market Index Fund ^{19,29}	2.71	23.88	23.88	7.94	13.80	12.50	8.96	11/05/97	n/a	0.015
FITLX	Fidelity [®] U.S. Sustainability Index Fund ²⁹	1.88	23.60	23.60	8.34	14.70	n/a	14.70	5/09/17	n/a	0.110
FWOMX	Fidelity [®] Women's Leadership Fund ²⁹	-1.07	13.70	13.70	3.36	10.57	n/a	11.02	5/01/19	n/a	0.690
VFTAX	Vanguard FTSE Social Index Fund Admiral ^{20,29}	3.60	25.97	25.97	7.95	14.53	13.44	7.33	1/14/03	n/a	0.130
DOME	STIC EQUITIES - MID BLEND										
FSMAX	Fidelity [®] Extended Market Index Fund ^{19,29,35}	4.74	16.98	16.98	2.57	9.90	9.46	8.60	11/05/97	n/a	0.035
FSMDX	Fidelity [®] Mid Cap Index Fund ^{29,35}	0.62	15.35	15.35	3.80	9.93	9.63	12.28	9/08/11	n/a	0.025
FKMCX	Fidelity® Mid-Cap Stock Fund Class K ^{14,29,35}	0.45	14.69	14.69	6.14	11.41	10.34	11.41	3/29/94	n/a	0.710
FSSMX	Fidelity [®] Stock Selector Mid Cap Fund ^{21,29,35}	0.06	12.49	12.49	4.31	9.60	9.18	10.47	2/20/96	n/a	0.630
DOME	STIC EQUITIES - SMALL BLEND										
FSCRX	Fidelity [®] Small Cap Discovery Fund ^{29,36}	-4.30	2.85	2.85	1.39	8.61	7.29	10.04	9/26/00	n/a	1.030
FSSNX	Fidelity [®] Small Cap Index Fund ^{29,36}	0.43	11.69	11.69	1.41	7.50	7.96	10.80	9/08/11	n/a	0.025

			ulative eturns %			rage Ann al Returns I					
Fund ID	Name	3 Month	YTD	1 Year	3 Year	5 Year	10 Year	Life of Fund	Fund Inception	Short-Term Trading Fee (%/ Days)	Expense Ratio
DOME	STIC EQUITIES - SMALL BLEND (contin	ued)				•					
FSLCX	Fidelity [®] Small Cap Stock Fund ^{29,36}	-2.80	9.28	9.28	0.44	6.75	7.65	8.44	3/12/98	n/a	0.840
FDSCX	Fidelity [®] Stock Selector Small Cap Fund ^{29,36}	-2.67	14.53	14.53	3.79	11.22	10.07	8.85	6/28/93	n/a	0.890
DOME	STIC EQUITIES - LARGE GROWTH										
FBGKX	Fidelity [®] Blue Chip Growth Fund Class K ^{14,29}	9.14	39.80	39.80	10.28	21.75	18.21	13.29	12/31/87	n/a	0.400
FCAKX	Fidelity [®] Capital Appreciation Fund Class K ^{14,29}	1.17	25.33	25.33	8.42	16.24	13.11	11.65	11/26/86	n/a	0.490
FCNKX	Fidelity [®] Contrafund [®] Class K ^{14,29}	3.56	36.05	36.05	10.85	17.59	15.38	13.02	5/17/67	n/a	0.560
FDEKX	Fidelity [®] Disciplined Equity Fund Class K ^{14,29}	2.18	25.11	25.11	6.53	14.94	11.96	10.91	12/28/88	n/a	0.440
FTQGX	Fidelity [®] Focused Stock Fund ²⁹	1.49	36.90	36.90	9.01	17.02	15.36	9.97	11/12/96	n/a	0.610
FIFNX	Fidelity [®] Founders Fund ²⁹	6.15	32.09	32.09	9.08	17.84	n/a	17.91	2/14/19	n/a	0.720
FFDKX	Fidelity [®] Fund Class K ^{14,29}	1.55	27.24	27.24	7.35	15.85	13.53	10.46	4/30/30	n/a	0.350
FGCKX	Fidelity [®] Growth Company Fund Class K ^{14,29}	7.55	37.31	37.31	10.26	22.50	19.06	14.71	1/17/83	n/a	0.450
FGDKX	Fidelity [®] Growth Discovery Fund Class K ^{14,29}	2.15	30.23	30.23	10.18	18.78	16.52	10.69	3/31/98	n/a	0.580
FSPGX	Fidelity [®] Large Cap Growth Index Fund ²⁹	7.06	33.26	33.26	10.46	18.94	n/a	18.68	6/07/16	n/a	0.035
FMGKX	Fidelity [®] Magellan [®] Fund Class K ^{14,29}	1.12	28.13	28.13	6.98	14.84	13.15	15.81	5/02/63	n/a	0.400
FNCMX	Fidelity [®] NASDAQ Composite Index [®] Fund ^{4,29}	6.29	29.48	29.48	8.30	17.55	16.13	12.64	9/25/03	n/a	0.300
FOCKX	Fidelity® OTC Portfolio Class K ^{14,29}	8.17	34.66	34.66	9.32	19.15	17.83	14.61	12/31/84	n/a	0.660
FTRNX	Fidelity [®] Trend Fund ^{22,29}	7.91	40.16	40.16	10.33	19.39	16.38	12.47	6/16/58	n/a	0.590
DOME	STIC EQUITIES - MID GROWTH						-		-		
FAGKX	Fidelity [®] Growth Strategies Fund Class K ^{14,29,35}	7.37	26.68	26.68	4.11	12.19	11.35	9.71	12/28/90	n/a	0.680
FMDGX	Fidelity [®] Mid Cap Growth Index Fund ^{29,35}	8.10	22.02	22.02	4.02	11.34	n/a	11.28	7/11/19	n/a	0.050
DOME	STIC EQUITIES - SMALL GROWTH										
FCPGX	Fidelity [®] Small Cap Growth Fund ^{29,36}	-0.13	20.53	20.53	2.31	10.06	12.27	11.51	11/03/04	n/a	0.940
FECGX	Fidelity [®] Small Cap Growth Index Fund ^{29,36}	1.70	15.25	15.25	0.39	6.93	n/a	7.63	7/11/19	n/a	0.050
INTER	NATIONAL/GLOBAL - DIVERSIFIED										
RWIGX	American Funds Capital World Growth and Income Fund® Class R-6 ^{23,29,37}	-1.82	14.26	14.26	4.75	8.91	8.57	10.33	3/26/93	n/a	0.410
FDIKX	Fidelity [®] Diversified International Fund Class K 14,29,37	-7.11	6.63	6.63	-1.43	5.20	6.00	7.85	12/27/91	n/a	0.510
FGILX	Fidelity [®] Global Equity Income Fund ^{29,37}	-2.85	13.13	13.13	4.74	9.38	8.91	9.77	5/02/12	n/a	0.900
FSGGX	Fidelity [®] Global ex U.S. Index Fund ^{29,37}	-7.56	5.31	5.31	0.85	4.12	4.86	5.25	9/08/11	n/a	0.055
FIVFX	Fidelity [®] International Capital Appreciation Fund 29,37	-5.12	8.04	8.04	0.44	6.83	8.18	6.97	11/01/94	n/a	0.840
FIDKX	Fidelity [®] International Discovery Fund Class K 14,29,37	-6.18	11.05	11.05	-1.51	5.25	5.97	7.35	12/31/86	n/a	0.500
FIGFX	Fidelity [®] International Growth Fund ^{29,37}	-5.91	4.90	4.90	-0.87	5.63	7.34	5.10	11/01/07	n/a	0.860
FSPSX	Fidelity [®] International Index Fund ^{19,29,37}	-8.38	3.71	3.71	1.71	4.87	5.38	5.03	11/05/97	n/a	0.035

		Cumulative Average Annual Total Returns % Total Returns %									
Fund ID	Name	3 Month	YTD	1 Year	3 Year	5 Year	10 Year	Life of Fund	Fund Inception	Short-Term Trading Fee (%/ Days)	Expense Ratio
INTER	NATIONAL/GLOBAL - DIVERSIFIED (co	ntinued	: ::)						•	•	
FISMX	Fidelity [®] International Small Cap Fund ^{29,37}	-8.17	0.06	0.06	-0.08	4.47	6.85	10.89	9/18/02	n/a	1.000
FSCOX	Fidelity [®] International Small Cap Opportunities Fund ^{29,37}	-5.02	4.11	4.11	-4.70	4.04	7.16	6.43	8/02/05	n/a	0.960
FNIDX	Fidelity® International Sustainability Index Fund 29,37	-8.07	5.68	5.68	-0.57	3.64	n/a	4.68	5/09/17	n/a	0.200
FIVLX	Fidelity [®] International Value Fund ^{29,37}	-8.13	5.34	5.34	4.95	6.54	4.89	2.91	5/18/06	n/a	0.870
FOSKX	Fidelity [®] Overseas Fund Class K ^{14,29,37}	-8.39	5.29	5.29	-1.46	5.72	7.26	9.37	12/04/84	n/a	0.590
FTIEX	Fidelity [®] Total International Equity Fund ^{29,37}	-7.05	6.58	6.58	0.94	6.16	6.63	3.30	11/01/07	n/a	0.970
FTIHX	Fidelity® Total International Index Fund ^{29,37}	-7.59	4.99	4.99	0.51	4.11	n/a	5.88	6/07/16	n/a	0.060
FWWFX	Fidelity [®] Worldwide Fund ^{29,37}	-0.08	27.61	27.61	5.81	12.96	11.69	8.98	5/30/90	n/a	0.690
VTRIX	Vanguard International Value Fund Investor Shares 29,37	-9.21	1.04	1.04	1.21	4.06	4.61	8.09	5/16/83	n/a	0.360
INTER	NATIONAL/GLOBAL - REGIONAL					_					
FICDX	Fidelity [®] Canada Fund ^{29,37}	-2.91	9.17	9.17	5.52	9.26	6.30	8.96	11/17/87	n/a	1.030
FHKCX	Fidelity [®] China Region Fund ^{29,37}	-4.80	23.16	23.16	-2.22	3.64	6.26	8.48	11/01/95	n/a	0.910
FSEAX	Fidelity [®] Emerging Asia Fund ^{24,29,37}	-3.85	21.80	21.80	-1.66	7.03	8.25	7.72	4/19/93	n/a	0.650
FIEUX	Fidelity [®] Europe Fund ^{29,37}	-7.87	4.21	4.21	-2.03	3.51	4.52	7.68	10/01/86	n/a	0.630
FJPNX	Fidelity [®] Japan Fund ^{29,37}	-6.76	7.45	7.45	-1.07	4.58	6.87	4.38	9/15/92	n/a	0.660
FJSCX	Fidelity [®] Japan Smaller Companies Fund ^{29,37}	-5.68	8.09	8.09	2.11	2.11	6.72	5.34	11/01/95	n/a	0.860
FNORX	Fidelity [®] Nordic Fund ^{29,37}	-14.48	-4.50	-4.50	-2.34	8.54	7.71	9.77	11/01/95	n/a	0.870
FPBFX	Fidelity [®] Pacific Basin Fund ^{29,37}	-8.28	9.33	9.33	-1.67	5.29	7.93	7.13	10/01/86	n/a	0.870
INTER	NATIONAL/GLOBAL - EMERGING MAR	KETS									
FEDDX	Fidelity [®] Emerging Markets Discovery Fund ^{29,37}	-10.23	-3.67	-3.67	0.85	5.06	5.53	5.81	11/01/11	n/a	0.970
FEMKX	Fidelity [®] Emerging Markets Fund ^{29,37}	-6.38	7.12	7.12	-3.65	3.75	6.09	5.31	11/01/90	n/a	0.870
FKEMX	Fidelity [®] Emerging Markets Fund Class K ^{14,29,37}	-6.33	7.26	7.26	-3.52	3.88	6.24	5.40	11/01/90	n/a	0.740
FPADX	Fidelity [®] Emerging Markets Index Fund ^{29,37}	-7.39	6.80	6.80	-2.22	1.32	3.35	2.56	9/08/11	n/a	0.075
SPECI	ALTY			-		_	_	_	_		
CSRSX	Cohen & Steers Realty Shares Fund Class L 29,38,39	-8.31	6.50	6.50	-3.44	4.51	6.55	10.71	7/02/91	n/a	0.940
FSLEX	Fidelity [®] Environment and Alternative Energy Fund ^{25,29,38}	-0.98	20.02	20.02	3.88	12.12	10.87	5.96	6/29/89	n/a	0.710
FFGCX	Fidelity [®] Global Commodity Stock Fund ^{29,38}	-5.41	3.00	3.00	5.64	9.52	6.07	5.71	3/25/09	n/a	0.860
FIREX	Fidelity [®] International Real Estate Fund ^{29,38,39}	-14.49	-9.48	-9.48	-11.61	-3.98	2.21	4.07	9/08/04	n/a	0.880
FNARX	Fidelity [®] Natural Resources Fund ^{29,38}	-7.00	3.76	3.76	15.90	11.43	4.68	7.31	3/03/97	n/a	0.710
FSRNX	Fidelity [®] Real Estate Index Fund ^{29,38,39}	-7.58	4.97	4.97	-4.60	1.60	3.95	6.72	9/08/11	n/a	0.070
FRESX	Fidelity [®] Real Estate Investment Portfolio ^{29,38,39}	-7.32	5.81	5.81	-3.88	3.08	5.24	9.25	11/17/86	n/a	0.650

		Cumulative Average Annual Total Returns % Total Returns %									
Fund ID	Name	3 Month	YTD	1 Year	3 Year	5 Year	10 Year	Life of Fund	Fund Inception	Short-Term Trading Fee (%/ Days)	Expense Ratio
SPECI	ALTY (continued)										
FSAVX	Fidelity [®] Select Automotive Portfolio ^{29,38}	4.19	6.14	6.14	-4.17	13.03	9.16	9.21	6/30/86	n/a	0.770
FSRBX	Fidelity [®] Select Banking Portfolio ^{29,38}	9.31	30.11	30.11	7.24	8.43	9.10	9.80	6/30/86	n/a	0.720
FBIOX	Fidelity [®] Select Biotechnology Portfolio ^{29,38}	-10.21	7.28	7.28	-0.22	3.79	4.95	12.11	12/16/85	n/a	0.660
FSLBX	Fidelity [®] Select Brokerage and Investment Management Portfolio ^{29,38}	11.51	35.74	35.74	12.67	19.77	13.19	11.90	7/29/85	n/a	0.700
FSCHX	Fidelity [®] Select Chemicals Portfolio ^{29,38}	-12.99	-6.07	-6.07	-3.00	7.20	5.81	12.07	7/29/85	n/a	0.700
FBMPX	Fidelity [®] Select Communication Services Portfolio 29,38	6.70	33.02	33.02	8.79	15.12	12.08	12.85	6/30/86	n/a	0.700
FSHOX	Fidelity [®] Select Construction and Housing Portfolio ^{29,38}	-7.27	15.30	15.30	5.23	18.19	14.55	12.57	9/29/86	n/a	0.710
FSCPX	Fidelity [®] Select Consumer Discretionary Portfolio 26,29,38	10.33	24.61	24.61	4.81	13.23	12.15	10.87	6/29/90	n/a	0.700
FDFAX	Fidelity [®] Select Consumer Staples Portfolio 26,29,38	-6.25	5.56	5.56	2.67	6.69	6.08	11.57	7/29/85	n/a	0.690
FSDAX	Fidelity [®] Select Defense and Aerospace Portfolio 29,38	-2.11	15.83	15.83	12.91	6.80	11.00	11.47	5/08/84	n/a	0.680
FSENX	Fidelity [®] Select Energy Portfolio ^{29,38}	-2.00	4.26	4.26	19.71	12.46	4.39	7.74	7/14/81	n/a	0.680
FBSOX	Fidelity [®] Select Enterprise Technology Services Portfolio ^{26,29,38}	9.08	15.12	15.12	0.31	6.34	12.40	12.21	2/04/98	n/a	0.680
FIDSX	Fidelity [®] Select Financials Portfolio ^{29,38}	9.45	32.80	32.80	11.77	13.43	11.33	11.55	12/10/81	n/a	0.720
FSVLX	Fidelity [®] Select FinTech Portfolio ^{27,29,38}	10.30	22.04	22.04	2.21	5.99	7.99	8.77	12/16/85	n/a	0.760
FSAGX	Fidelity [®] Select Gold Portfolio ^{29,38}	-10.04	14.93	14.93	-0.30	2.40	5.72	4.70	12/16/85	n/a	0.700
FSPHX	Fidelity [®] Select Health Care Portfolio ^{29,38}	-8.01	4.93	4.93	-1.61	5.74	8.22	14.64	7/14/81	n/a	0.650
FSHCX	Fidelity [®] Select Health Care Services Portfolio 29,38	-15.65	-13.24	-13.24	-3.88	4.81	8.58	11.33	6/30/86	n/a	0.680
FCYIX	Fidelity [®] Select Industrials Portfolio ^{26,29,38}	-1.46	23.32	23.32	10.79	12.21	10.13	10.40	3/03/97	n/a	0.690
FSPCX	Fidelity [®] Select Insurance Portfolio ^{29,38}	-0.54	28.42	28.42	16.06	15.07	12.63	11.67	12/16/85	n/a	0.730
FDLSX	Fidelity [®] Select Leisure Portfolio ^{29,38}	5.35	20.19	20.19	9.85	13.79	12.45	13.80	5/08/84	n/a	0.700
FSDPX	Fidelity [®] Select Materials Portfolio ^{26,29,38}	-10.91	-2.89	-2.89	-2.06	8.54	5.25	9.00	9/29/86	n/a	0.710
FSMEX	Fidelity [®] Select Medical Technology and Devices Portfolio ^{29,38}	-2.08	9.89	9.89	-5.98	6.12	11.56	13.15	4/28/98	n/a	0.650
FPHAX	Fidelity [®] Select Pharmaceuticals Portfolio ^{29,38}	-13.57	9.40	9.40	7.52	9.07	7.98	8.62	6/18/01	n/a	0.700
FSRPX	Fidelity [®] Select Retailing Portfolio ^{29,38}	5.15	23.41	23.41	3.37	13.50	14.50	13.86	12/16/85	n/a	0.660
FSELX	Fidelity [®] Select Semiconductors Portfolio ^{29,38}	3.73	43.51	43.51	18.34	30.60	25.99	14.94	7/29/85	n/a	0.650
FSCSX	Fidelity [®] Select Software and IT Services Portfolio 29,38	8.57	9.47	9.47	5.58	15.11	17.31	16.08	7/29/85	n/a	0.640
FDCPX	Fidelity® Select Tech Hardware Portfolio ^{29,38}	2.97	22.44	22.44	5.31	16.07	14.00	12.67	7/29/85	n/a	0.700
FSPTX	Fidelity [®] Select Technology Portfolio ^{29,38}	8.22	35.28	35.28	10.93	22.20	21.07	14.27	7/14/81	n/a	0.640

			Ilative turns %			rage Ann al Returns					
Fund ID	Name	3 Month	YTD	1 Year	3 Year	5 Year	10 Year	Life of Fund	Fund Inception	Short-Term Trading Fee (%/ Days)	Expense Ratio
SPECI	ALTY (continued)										
FSTCX	Fidelity [®] Select Telecommunications Portfolio 29,38	0.43	21.18	21.18	2.57	4.82	6.00	9.26	7/29/85	n/a	0.770
FSRFX	Fidelity [®] Select Transportation Portfolio ^{29,38}	-1.84	6.34	6.34	4.44	10.33	8.01	12.12	9/29/86	n/a	0.700
FSUTX	Fidelity [®] Select Utilities Portfolio ^{26,29,38}	-2.77	28.73	28.73	10.21	9.64	9.72	11.13	12/10/81	n/a	0.690
FWRLX	Fidelity [®] Select Wireless Portfolio ^{29,38}	0.59	17.17	17.17	2.13	9.71	10.79	5.55	9/21/00	n/a	0.730
FIUIX	Fidelity [®] Telecom and Utilities Fund ^{29,38}	-1.75	30.29	30.29	12.26	9.14	9.23	9.30	11/27/87	n/a	0.750
VGSLX	Vanguard Real Estate Index Fund Admiral Shares 28,29,38,39	-7.64	4.92	4.92	-4.69	2.99	5.06	9.09	5/13/96	n/a	0.130

n/a = Not Applicable/None

- - = Not Available

MARK			ulative eturns %	Average Annual Total Returns %				
	Name	3 Month	YTD	1 Year	3 Year	5 Year	10 Year	
For com	parison purposes only. It is not possible to invest dire	ectly in the	ese indic	ators.				
	DJ Industrial Average	0.93	14.99	14.99	7.56	10.55	11.57	
	MSCI EAFE (Net MA)	-8.09	4.07	4.07	1.87	4.95	5.41	
	S&P 500	2.41	25.02	25.02	8.94	14.53	13.10	
	Russell 2000	0.33	11.54	11.54	1.24	7.40	7.82	

n/a = Not Applicable/None

- - = Not Available

Total returns are historical and include change in share value and reinvestment of dividends and capital gains, if any. Cumulative total returns are reported as of the period indicated. Life of fund figures are reported as of the inception date to the period indicated. These figures do not include the effects of sales charges, if any, as these charges are waived for contributions made through your company's employee benefit plan. If sales charges were included, returns would have been lower.

EXPENSE RATIO

A mutual fund expense ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund and stated as a percent of the fund's total net assets. For other types of investments, the figure in the expense ratio field reflects similar information, but may have been calculated differently than for mutual funds. Mutual fund data comes from the fund's prospectus. For non-mutual fund investment options, the information has been provided by the plan sponsor, the investment option's manager or the trustee. When no ratio is shown for these options it is because none was available. There may be fees and expenses associated with the investment option. Expense information changes periodically. Please consult NetBenefits for updates.

SPECIFIC FUNDS

Morningstar, Inc., provided data on the non-Fidelity mutual funds. Although the data is gathered from reliable sources, accuracy and completeness cannot be guaranteed by Morningstar.

¹ On July 20, 2017, an initial offering of the Fidelity Freedom K class took place. Returns and expenses prior to that date are those of the Freedom (retail) class. Had K class expenses been reflected in the returns shown, total returns would have been higher.

² On December 1, 2015, this fund (formerly Fidelity[®] Cash Reserves) was approved to operate as a government fund with different investment policies. The historical performance may not represent its current investment policies.

³ Initial offering of Premium Class shares for Fidelity Government Money Market Fund was on 04/06/2015. Returns and expenses prior to that date are those of Fidelity Government Money Market Fund - Premium Class expenses been reflected in the returns shown, total returns would have been higher.

 4 Fidelity is reimbursing a portion of the fund's expenses. If Fidelity had not, the returns would have been lower.

⁵ Initial offering of Fidelity Treasury Fund shares for Treasury Fund was on 04/06/2015. Returns and expenses prior to that date are those of Treasury Fund-Daily Money Class. Had Treasury Fund-Fidelity Treasury Fund expenses been reflected in the returns shown, total returns would have been higher.

⁶ The analysis on these pages may be based, in part, on adjusted historical returns for periods prior to the class's actual inception of 03/01/2010. These calculated returns reflect the historical performance of the oldest share class of the fund, with an inception date of 05/16/1980, adjusted to reflect the fees and expenses of this share class (when this share class's fees and expenses are higher.) Please refer to a fund's prospectus for information regarding fees and expenses. These adjusted historical returns are not actual returns. Calculation methodologies utilized by Morningstar may differ from those applied by other entities, including the fund itself.

⁷ Returns prior to October 4, 2017 are those of the Premium Class and reflect the Premium Class' expense ratio. Had the Institutional Premium Class' expense ratio been reflected, total returns would have been higher.

⁸ On November 1, 2013, an initial offering of the Fidelity Limited Term Bond Fund (Retail Class) took place. Returns and expenses prior to that date are those of the Fidelity Advisor Limited Term Bond Fund Institutional Class. Had Fidelity Limited Term Bond Fund (Retail Class) expenses been reflected in the returns shown, total returns would have been higher.

⁹ Prior to October 30, 2013, the fund was named Fidelity Advisor Intermediate Bond Fund, and the fund operated under different investment policies. The fund's historical performance may not represent its current investment policies.

¹⁰ On April 13, 2018, an initial offering of the Fidelity Strategic Income Fund took place. Returns and expenses prior to that date are those of the Fidelity Advisor Strategic Income Fund - Class M. Had Fidelity Strategic Income Fund expenses been reflected in the returns shown, total returns would have been higher.

¹¹ Returns prior to May 4, 2011 are those of the Premium Class and reflect the Premium Class' expense ratio. Had the Institutional Premium Class' expense ratio been reflected, total returns would have been higher.

¹² The analysis on these pages may be based, in part, on adjusted historical returns for periods prior to the class's actual inception of 06/10/2005. These calculated returns reflect the historical performance of the oldest share class of the fund, with an inception date of 06/29/2000, adjusted to reflect the fees and expenses of this share class (when this share class's fees and expenses are higher.) Please refer to a fund's prospectus for information regarding fees and expenses. These adjusted historical returns are not actual returns. Calculation methodologies utilized by Morningstar may differ from those applied by other entities, including the fund itself.

¹³ Initial offering of the Fidelity[®] Floating Rate High Income Fund took place on September 19, 2002. Returns and expenses prior to that date are those of the Fidelity Advisor[®] Floating Rate High Income Fund - Institutional Class. Had Fidelity[®] Floating Rate High Income Fund expenses been reflected in the returns shown, total returns would have been higher.

¹⁴ On May 9, 2008, an initial offering of the retirement (K) class took place. Returns and expenses prior to that date are those of the non-K, non-advisor class. Had K class expenses been reflected in the returns shown, total returns would have been higher.

¹⁵ The analysis on these pages may be based, in part, on adjusted historical returns for periods prior to the class's actual inception of 05/14/2001. These calculated returns reflect the historical performance of the oldest share class of the fund, with an inception date of 07/01/1970, adjusted to reflect the fees and expenses of this share class (when this share class's fees and expenses are higher.) Please refer to a fund's prospectus for information regarding fees and expenses. These adjusted historical returns are not actual returns. Calculation methodologies utilized by Morningstar may differ from those applied by other entities, including the fund itself.

¹⁶ The analysis on these pages may be based, in part, on adjusted historical returns for periods prior to the class's actual inception of 05/14/2001. These calculated returns reflect the historical performance of the oldest share class of the fund, with an inception date of 07/01/1929, adjusted to reflect the fees and expenses of this share class (when this share class's fees and expenses are higher.) Please refer to a fund's prospectus for information regarding fees and expenses. These adjusted historical returns are not actual returns. Calculation methodologies utilized by Morningstar may differ from those applied by other entities, including the fund itself.

¹⁷ The analysis on these pages may be based, in part, on adjusted historical returns for periods prior to the class's actual inception of 05/14/2001. These calculated returns reflect the historical performance of the oldest share class of the fund, with an inception date of 06/24/1985, adjusted to reflect the fees and expenses of this share class (when this share class's fees and expenses are higher.) Please refer to a fund's prospectus for information regarding fees and expenses. These adjusted historical returns are not actual returns. Calculation methodologies utilized by Morningstar may differ from those applied by other entities, including the fund itself.

¹⁸ As of 01/01/2025, this fund changed its name from Fidelity® Stock Selector All Cap Fund Class K.

¹⁹ Returns prior to September 8, 2011 are those of the Premium Class and reflect the Premium Class' expense ratio. Had the Institutional Premium Class' expense ratio been reflected, total returns would have been higher.

²⁰ The analysis on these pages may be based, in part, on adjusted historical returns for periods prior to the class's actual inception of 02/07/2019. These calculated returns reflect the historical performance of the oldest share class of the fund, with an inception date of 01/14/2003, adjusted to reflect the fees and expenses of this share class (when this share class's fees and expenses are higher.) Please refer to a fund's prospectus for information regarding fees and expenses. These adjusted historical returns are not actual returns. Calculation methodologies utilized by Morningstar may differ from those applied by other entities, including the fund itself.

²¹ Initial offering of the Fidelity Stock Selector Mid Cap Retail Class took place on June 6, 2012. Returns prior to that date are those of the Fidelity Advisor Stock Selector Mid Cap - Class I and reflect the Class I's expense ratio. Had the Fidelity Stock Selector Mid Cap Retail Class expense ratio been reflected, total returns would have been lower.

²² Prior to February 1, 2007, Trend Fund operated under certain different investment policies and compared its performance to a different index. The fund's historical performance may not represent its current investment policies.

²³ The analysis on these pages may be based, in part, on adjusted historical returns for periods prior to the class's actual inception of 05/01/2009. These calculated returns reflect the historical performance of the oldest share class of the fund, with an inception date of 03/26/1993, adjusted to reflect the fees and expenses of this share class (when this share class's fees and expenses are higher.) Please refer to a fund's prospectus for information regarding fees and expenses. These adjusted historical returns are not actual returns. Calculation methodologies utilized by Morningstar may differ from those applied by other entities, including the fund itself.

²⁴ Prior to December 1, 2010, Fidelity Emerging Asia Fund operated under certain different investment policies and compared its performance to a different benchmark. The fund's historical performance may not represent its current investment policies.

²⁵ Prior to July 1, 2010, the fund was named Fidelity Select Environmental Portfolio, operated under certain different investment policies, and compared its performance to a different benchmark. The fund's historical performance may not represent its current investment policies.

²⁶ Prior to October 1, 2006, Fidelity Select IT Services, Select Consumer Discretionary, Select Industrials, Select Communications Equipment, Select Consumer Staples, Select Materials, and Select Utilities Growth Portfolios operated under different investment policies, and compared their performance to different benchmarks. The fund's historical performance might not represent its current investment policies.

²⁷ Prior to December 1, 2010, Select FinTech Portfolio (previously known as Select Consumer Finance Portfolio) operated under certain different investment policies and compared its performance to a different additional benchmark. The fund's historical performance may not represent its current investment policies.

²⁸ The analysis on these pages may be based, in part, on adjusted historical returns for periods prior to the class's actual inception of 11/12/2001. These calculated returns reflect the historical performance of the oldest share class of the fund, with an inception date of 05/13/1996, adjusted to reflect the fees and expenses of this share class (when this share class's fees and expenses are higher.) Please refer to a fund's prospectus for information regarding fees and expenses. These adjusted historical returns are not actual returns. Calculation methodologies utilized by Morningstar may differ from those applied by other entities, including the fund itself.

INVESTMENT RISK

²⁹ Stock markets, especially foreign markets, are volatile and can decline significantly in response to adverse issuer, political, regulatory, market or economic developments.

³⁰ Fidelity Freedom Funds are designed for investors expecting to retire around the year indicated in each fund's name. Except for the Freedom Income Fund, the funds' asset allocation strategy becomes increasingly conservative as it approaches the target date and beyond. Ultimately, they are expected to merge with the Freedom Income Fund. The investment risks of each Fidelity Freedom Fund change over time as its asset allocation changes. They are subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap and, commodity-related, foreign securities. Principal invested is not guaranteed at any time, including at or after their target dates.

³¹ Non-Fidelity Government Mutual Fund Money Market: **You could lose money by investing in a money market fund. Although the fund seeks to preserve** the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not a bank account and is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor is not required to reimburse the fund for losses, and you should not expect that the sponsor will provide financial support to the fund at any time, including during periods of market stress.

³² Fidelity Government Mutual Fund Money Market: You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not a bank account and is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Fidelity Investments and its affiliates, the fund's sponsor, is not required to reimburse money market funds for losses, and you should not expect that the sponsor will provide financial support to the fund at any time, including during periods of market stress. Fidelity's government and U.S. Treasury money market funds will not impose a fee upon the sale of your shares.

³³ In general the bond market is volatile and bonds entail interest rate risk (as interest rates rise bond prices usually fall and vice versa). This effect is usually pronounced for longer-term securities. Bonds also entail the risk of issuer default, issuer credit risk and inflation risk.

³⁴ Lower-quality debt securities involve greater risk of default or price changes due to potential changes in the credit quality of the issuer.

³⁵ Investments in mid-sized companies may involve greater risk than those of larger, more well known companies, but may be less volatile than investments in smaller companies.

 36 Investments in smaller companies may involve greater risk than those in larger, more well known companies.

³⁷ Foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential returns than U.S. investments. This risk includes political and economic uncertainties of foreign countries, as well as the risk of currency fluctuation.

 38 Because of their narrow focus, sector funds may be more volatile than funds that diversify across many sectors.

³⁹ Changes in real estate values or economic downturns can have a significant negative effect on issuers in the real estate industry.

MARKET INDICATORS

Indices are unmanaged and you cannot invest directly in an index

AS OF DECEMBER 31, 2024

DJ Industrial Average The Dow Jones Industrial Average (DJIA) is an unmanaged price-weighted index and is the most widely used indicator of how the country's industrial leaders are performing. Also known as "the Dow," this is a formula based on the stock prices of 30 major companies chosen from sectors of the economy most representative of our country's economic condition.

MSCI EAFE (Net MA) The MSCI Europe, Australasia and Far East Index (net MA tax) is an unmanaged market capitalization-weighted index of equity securities of companies domiciled in various countries. The index is designed to represent performance of developed stock markets outside the United States and Canada and excludes certain market segments unavailable to U.S. based investors. The index returns for periods after 1/1/1997 are adjusted for tax withholding rates applicable to U.S.-based mutual funds organized as Massachusetts business trusts.

S&P 500 S&P 500 Index is a market capitalization-weighted index of 500 common stocks chosen for market size, liquidity, and industry group representation to represent U.S. equity performance.

Russell 2000 The Russell 2000® Index is an unmanaged market capitalization-weighted index of 2,000 small company stocks of U.S. domiciled companies.

Before investing in any mutual fund, consider the investment objectives, risks, charges, and expenses. Contact Fidelity for a mutual fund prospectus or, if available, a summary prospectus containing this information. Read it carefully.