

# Bowdoin

## Facilities Management

### Gender Inclusive Design Standards

February 17, 2016

#### **Introduction:**

Bowdoin College is committed to supporting a campus community of diverse students, faculty, staff and visitors inclusive of their gender expression and/or gender identity, and to creating and sustaining a campus environment that supports and values all members of the community.

As part of that commitment, and to conform with all applicable federal and state statutes and regulations with respect to equal opportunity and nondiscrimination, single stall and lockable gender inclusive restrooms and changing rooms will be established throughout campus when possible during renovations and new construction to provide safe, accessible, and convenient restroom facilities for all, with signage that designates the room as gender inclusive. Working within budgetary and other constraints, these campus building standards will typically include the provision for at least one single stall, gender inclusive restroom in conjunction with clustered men's and women's restrooms, where restrooms are included in the scope of work.

Changes to restrooms and changing rooms outside of a renovation or new construction may be requested by a department or individual, and will be considered by Facilities Management on a case by case basis. The College may change signage on an ongoing basis, independent of renovations and new construction, consistent with the standards below.

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The guidelines for renovations and new construction are as follows:

#### **Gender Inclusive Restroom Locations:**

- Efforts will be made to place a gender inclusive restroom on the main floor level.
- Efforts will be made to place additional gender inclusive restrooms on other floors other than the main level, except where a gender inclusive restroom exists on the floor above or the floor below.
- Wherever required by code.
- Where readily achievable, all gender inclusive restrooms will be designed to meet ADA standards.

#### **Gender Inclusive Signage/Locks:**

- Label single use restrooms with the dual figure symbol (men/women figure) and identify the space as "RESTROOM".

- Label gender-based restrooms with the men's symbol and identify the space as "MEN" or the women's symbol and identify the space as "WOMEN".
- When changing signage will not affect the building fixture count, change signage to dual figure symbol or "RESTROOM".
- Identify the space as "RESTROOM" in locations where single stall and lockable facilities exist.

### **Lockers and changing rooms:**

Facilities that include locker rooms and showers should include accessible private changing rooms with showers wherever practical. Individual showers with curtains are also an option when a private changing room is not possible. Facilities Management will work with Athletics and other building staff to address locker rooms on an ongoing basis as well as during renovations and new construction.