Bowdoin College Black Alumni Association Coordinating Council Meeting

Sunday, May 15, 2022 | 7:00 PM - 9:00 PM EDT

Attendance: 10 members of the BCBAA council

<u>Agenda</u>

I. Approval Minutes Notes, 4.10.22

Michael Owens '73, President

II. Review Norms

Michael Owens '73, President

III. President's Updates

Michael Owens '73, President

A. Welcome BCBAA Student Liaisons

We welcomed our two new student liaisons, **Heldana Daniels' 24 and Kevein Fleshman '23!**

- IV. Committee Chairs Updates
 - A. BCBAA Role in Society (Community Service)
 - 1. Chair: Crystal Welch
 - 2. Co-Chair: Terri Young

Based on survey results, Community Service will do two events, likely to occur in September or August. The first event will be around voting and the second one will be an alumni panel.

BCBAA student reps will get a pulse check of current Black students and report back on what kinds of events and support would be most beneficial for students.

- B. Scholarship and Financial Aid Committee; and Mentorship Committee
 - 1. Chair: Nina Ward
 - 2. Co-Chair: Diamond Walker

The Mentorship Committee met on 5/14 and are creating two surveys; one for alumni and one for students. They met again on 5/21 to finalize survey questions.

Diamond and Nina will work with Kevin and Heldana to send out the student survey before the end of the year.

Committee chairs invite others to host informal social events in their city!

- C. Diversity, equity, and inclusion
 - 1. Chair: Adriennie Hatten

2. Co-Chair: David Dickson

The DEI Committee will meet with Jen Scanlon, Senior Vice President and Dean for Academic Affairs, in early June.

Committee is in the process of establishing missions and developing strategies.

Calendar Overview:

May - Oct: Get the lay of the land for Bowdoin DEI policies and practices.

Nov - Jan: Establish metrics for success for interviews by identifying other documents / reports to expand our understanding

Jan - Jun: Launch faculty, staff, and student interviews; begin market research on other schools to place bowdoin in context

- D. Co-sponsorship
 - Chair: Carroy Ferguson
 - 2. Co-Chair: Stacey M. J. Lee Updates are forthcoming
- E. Events
 - Chair: Eric Bell 1
 - 2. Co-Chair: Lyne Lucien

The Events Committee is primarily preparing for Reunion weekend and ensuring there is PR to highlight the event.

- F. Communications
 - 1. Chair: Rick Adams
 - 2. Co-Chair: Eric Hollister Williams Updates are forthcoming

V. Upcoming Events & Engagement

- A. Reunion (June 2-5, 2022)

 B. SAVE THE DATE September 30 October 2, 2022!

Our next in-person gathering will be during Homecoming Weekend September 30th, 2022. More details to come.

VI. Open Items

ΑII

1) Cleaning up house

Over the upcoming weeks, Michael will reach out to members of the Coordinating Council who have not consistently shown up to meetings.

We will discuss a revised committee structure, articulate more detailed expectations for committee chairs, council members and take a moment to reassess where we are and what our goals for the remainder of this year should be in our next council wide meeting.

2) Council Members Fellowship

We will look for social opportunities for council members to get to know each other better and how our experiences with Bowdoin factors into the work we are doing.

Committee co-chairs are also encouraged to reach out to each other for support and pair up on events..

3) Letter to the Presidential Search Committee

DEI co-chairs Adriennie and David drafted a letter to the Presidential Search Committee requesting a seat be reserved for our President, Micheal Owens. The committee was unfortunately formed and ratified a day prior to the letter being sent. However, chairs of the Committee Sydney Asbury '03 and Dr. Bertrand Garcia-Moreno '81, P'17 requested to sit down with BCBAA members to get our input on considerations for the candidate vetting process. This meeting will take place on Saturday, June 4th.

Council members are urged to submit prospective Presidential candidates to the College's Presidential Selection Committee.

VII. Review Action Items

Praise Hall '20, Secretary

- 1) Our next coordinating council meeting will be Saturday, June 4th at 12:00pm ET.
- 2) Each committee should prepare a 2 minute polished committee update to share during our luncheon.
- 3) Over the upcoming weeks, Michael will check in with members of the Coordinating Council who have not consistently shown up to meetings.
- 4) Council members are urged to submit prospective Presidential candidates to the College's Presidential Selection Committee.
- 5) **BCBAA Student Reps:** Pulse check current Black students and report back on what kinds of events and support would be most beneficial for students
- 6) SAVE THE DATE: Our next in-person gathering will be during Homecoming Weekend September 30th, 2022. More details to come.

VIII. Adjourn