

**Tuesday, August 26, 2025  
New Faculty Pre-Orientation  
Agenda**

**Welcome to Bowdoin!**

***Admissions, 255 Maine Street***

**10:00-11:00 a.m.      Campus Tours**

Join one of our student-led tours of the Bowdoin campus. Tours will begin in front of Admissions. Faculty will divide into three groups.

**11:00 a.m.-11:15 a.m.      Break and Walk to Cram Hall**

***Torrey Barn, Cram Hall, 83 Federal Street***

**11:15 a.m.-1:00 p.m.      Lunch and Introductions**

## OFFICE OF THE DEAN FOR ACADEMIC AFFAIRS

**Bowdoin**

**Wednesday, August 27, 2025**  
**New Faculty Orientation, Day 1**  
**Agenda**

***Event Space 220, Mills Hall, 2<sup>nd</sup> Floor***

8:45 a.m.                      **Arrival and Coffee**

Coffee and a light breakfast buffet will be available to those arriving early

9:00-9:30 a.m.              **Welcome and Introductions**

- [Jen Scanlon](#), John S. Osterweis Professor of Gender, Sexuality, and Women's Studies; Senior Vice President and Dean for Academic Affairs
- Introductions of Academic Affairs staff and new faculty

9:30-10:00 a.m.              **Liberal Arts Education and Inclusive Excellence at Bowdoin**

- [Jen Scanlon](#), John S. Osterweis Professor of Gender, Sexuality, and Women's Studies; Senior Vice President and Dean for Academic Affairs
- [Jim Hoppe](#), Senior Vice President and Dean for Student Affairs
- [Benje Douglas](#), Senior Vice President for Inclusion and Diversity

10:00-10:15 a.m.              Break

***Mills Hall, 1<sup>st</sup> Floor***

10:15 a.m.-12:00 p.m.      **Belonging at Bowdoin**

45-minute concurrent sessions. Faculty will divide into two groups and attend both sessions.

- ***Fostering Belonging and Inclusive Learning***

*Mills Hall 103*

- [Katie Byrnes](#), Director of the Baldwin Center for Learning and Teaching
- [Juli Haugen](#), Digital Content and Accessibility Consultant
- [Katy Stern](#), Director of Institutional Inclusion and Diversity Programs

- ***Student Panel: Experiencing Belonging***

*Mills Hall 105*

Moderated by [Connie Chiang](#), Associate Dean for Faculty Development and Inclusion

12:00-12:15 p.m.              Break

***Event Space 220, Mills Hall, 2<sup>nd</sup> Floor***

12:15-12:30 p.m.              **President's Welcome**

[Safa Zaki](#), President

12:30-1:30 p.m.              **Buffet Lunch**

New faculty, chairs, and panelists

1:30-1:45 p.m.              Break

***Mills Hall, 1<sup>st</sup> Floor***

1:45-3:30 p.m.

**Concurrent Sessions**

45-minute concurrent sessions. Faculty will divide into two groups and attend both sessions.

- ***Human Resources: Policies and Support***

*Mills Hall 103*

- [Tama Spoerri](#), Vice President for Human Resources
- [Mary Cote](#), Senior Associate Director for Benefits and Absence Management

- ***Things I Wish I Had Known (When I Started My Teaching Career)***

*Mills Hall 105*

- [Page Herrlinger](#), Professor of History, Chair of Russian, East European, and Eurasian Studies
- [Angel Matos](#), Assistant Professor of Gender, Sexuality, and Women's Studies
- [Anne McBride](#), Associate Professor of Biology and Biochemistry

3:30-3:45 p.m.

Break

3:45-5:00 p.m.

**Technology and Teaching**

- A brief introduction regarding the drop-in sessions taking place on Thursday, Aug. 24.

*Mills Hall 103*

- A walkthrough with members of Bowdoin's IT department to showcase and answer questions about tools for teaching and learning, classroom AV, and computer set-up. Faculty will divide into three groups.

*Mills Hall 103, 105, 127*

**Thursday, August 28, 2025**  
**New Faculty Orientation, Day 2**  
**Agenda**

***Event Space 220, Mills Hall, 2<sup>nd</sup> Floor***

8:30 a.m.

**Arrival and Coffee, and Faculty Portraits**

Coffee and a light breakfast buffet will be available to those arriving early.

- Portraits will be taken until 11:00 a.m. Sign-up times should be requested prior to arrival (a link for sign-ups is forthcoming).

8:45-10:45 a.m.

**Drop-In Consultations with Academic Partners**

- ***Teaching and Learning Tools: How-Tos and Support***
  - [Paul Benham](#), Academic Technology Consultant
  - [Jennifer Snow](#), Academic Technology Consultant
- ***Devices (e.g. laptops, iPads) and Software Assistance***
  - [Jon Farr-Weinfeld](#), Technology Support Specialist II
  - [Brian Sloan](#), Technology Support Specialist I
- ***AI, the Digital Excellence Commitment (DExC), and Research Tools***
  - [Sherri Castanzo](#), Deputy CIO for Digital Innovation
  - [Stephen Houser](#), Senior Director of Academic Technology & Consulting
- **Learning and Teaching**
  - ***Writing and Quantitative Reasoning***
    - [Eric Gaze](#), Director of Quantitative Reasoning, Senior Lecturer in Mathematics
    - [John Paul Kanwit](#), Associate Director of the Baldwin Center, Writing Program
  - ***Academic Coaching and Multilingual Speakers***
    - [Tina Chong](#), Assistant Director of the Baldwin Center, Academic Coaching
    - [Lisa Flanagan](#), Associate Director of the Baldwin Center, Academic Communication for Multilingual Speakers
  - ***Syllabus Finishing Touches and First Day***
    - [Katie Byrnes](#), Director of the Baldwin Center for Learning and Teaching, Lecturer in Education
- ***Student Accessibility***
  - [Juli Haugen](#), Digital Content and Accessibility Consultant
  - [Lesley Levy](#), Director of Student Accessibility
- ***HR: Benefits and Wellness***
  - [Alisa Johnson](#), Director of Talent Strategy
  - [Kristin Steinman](#), Workers' Compensation and Wellness Administrator
- ***Librarians to Support Teaching and Research***
  - [Carmen Greenlee](#), Humanities and Media Librarian
  - [Beth Hoppe](#), Social Sciences Research & Instruction Librarian
- ***Registrar: Accessing Course List and Student Information***
  - [Catia Cunha](#), Data and Systems Specialist
  - [Jennifer Yates](#), Associate Registrar for Technology and IT Liaison
- ***Workday Student***
  - [Dallas Denery](#), Associate Dean for Curriculum
  - [Emy Farley](#), Senior Workday and ERP Manager

10:45-10:55 a.m. Break

***Mills Hall, 1<sup>st</sup> Floor***

10:55 a.m.-12:00 p.m. **Resources for Challenging Conversations with Students**

*Mills Hall 103*

- [Rachel Beane](#), Associate Dean for Faculty Recruitment and Student Advising
- [Dallas Denery](#), Associate Dean for Curriculum
- [Lisa Hardej](#), Senior Associate Dean of Students
- [Khoa Khuong](#), Associate Class Dean and Associate Director of International Student Experience
- [Katherine O'Grady](#), Director of Institutional Equity and Compliance and Title IX Coordinator
- [Connie Chiang](#), Associate Dean for Faculty Development and Inclusion

***Event Space 220, Mills Hall, 2<sup>nd</sup> Floor***

12:00-1:00 p.m. **Buffet Lunch**

New faculty, research librarians, and panelists

1:00-1:15 p.m. Break

***Mills Hall, 1<sup>st</sup> Floor***

1:15-2:00 p.m. **Course Proposals**

*Mills Hall 103*

Learn when, how, and why to propose a new course or revise an existing one at Bowdoin. We will address what information you need to submit a course proposals and revisions, when proposals are reviewed by the Curricular Implementation Committee, and how Bowdoin organizes the liberal arts curriculum with division and distribution requirements for students.

- [Dallas Denery](#), Associate Dean for Curriculum
- [Martina Duncan](#), Registrar

2:00-2:15 p.m. Break

2:15-2:55 p.m. **Resources and Expectations: Academic Deans**

*Mills Hall 103*

Everyone will meet as a group and then branch off into designated group sessions.

- [Rachel Beane](#), Associate Dean for Faculty Recruitment and Student Advising
- [Connie Chiang](#), Associate Dean for Faculty Development and Inclusion

3:00-3:45 p.m. **Lecturer-Track Faculty**

*Mills Hall 127*

- [Dallas Denery](#), Associate Dean for Curriculum

**Postdoctoral Fellows and Visiting Faculty**

*Mills Hall 103*

- [Rachel Beane](#), Associate Dean for Faculty Recruitment and Student Advising
- [Connie Chiang](#), Associate Dean for Faculty Development and Inclusion

**Tenure-Track Faculty**

*Mills Hall 105*

- [Jen Scanlon](#), John S. Osterweis Professor of Gender, Sexuality, and Women's Studies; Senior Vice President and Dean for Academic Affairs

3:45-4:45 p.m. **Gelato: Families Welcome!**

Gelato Fiasco will be serving four delicious gelato flavors on the walkway and green space between Mills Hall and Gibbons Center. (rain location: *Mills Hall, 2<sup>nd</sup> floor lobby*)

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