Below is a preview of the Residential Life application essay questions as well as the information we request from recommenders.

**New Applicant* Essay Questions**

*New applicants have never been on Residential Life staff.*

Please choose **TWO** of the following three questions to answer:

- What are two aspects of the Bowdoin community that you would like to change? How would being on the Residential Life staff facilitate you addressing these issues?
- Tell us about a time when you were affected in some way by a student leader at Bowdoin.
- Please describe a recent instance where you positively affected the Bowdoin community.

**Returning Applicant* Essay Questions**

*Returning applicants are current or former Residential Life staff members.*

- Tell us about three different instances (programs, meetings, interactions, etc.) where you have affected positive change while on staff.
- Describe a situation where, looking back, you might change your approach if you could do it over again. Why and how?

**Recommender Information**

*Please note: New applicants will need a Staff/Faculty recommendation and a peer recommendation. Returning applicants will need a peer recommendation.*

**About the position:** Residential Life staff members - Proctors, Residential Assistants (RAs) and House Proctors - are entrusted to create inclusive and dynamic living environments across first-year residence halls, upperclass living spaces, and the College Houses. Staff functions as a diverse team that fosters community and connects students with campus resources. They support students in crisis, mediate conflicts, foster discussions about identity and difference, and develop programming that promotes a fun and inclusive community. We seek student leaders who possess sound judgment and can learn to:

- Connect well with a diverse range of peers;
- Engage thoughtfully with deans, faculty and staff members;
- Competently juggle multiple priorities; and
- Respond in a timely and considerate manner to various requests for assistance.

**Deadline:** To help ensure a smooth hiring process, we would greatly appreciate receiving all recommendations by **Monday, February 2nd, 2015.** Please contact the Office of Residential Life to make alternate arrangements if you cannot meet the deadline.

**Questions for the Recommenders:**

- How well and in what capacity do you know this applicant?
- How would you describe this student’s interactions with peers? With faculty and staff?
- Do you think this applicant would be an effective Proctor or RA?
  Consider this person’s ability to accomplish tasks while working with peers, staff, and faculty. Please also consider their ability to lead, listen, delegate responsibility, listen to feedback, and respond to adversity. If possible, please provide specific examples where the student demonstrated these attributes while contributing to the Bowdoin community.
- Do you have any concerns about this student becoming a Residential Life staff member?