

SSAC Minutes
April 7, 2011

Members present: Staci Lemont, Stella Crooker, Kay McCarthy, Susan Snell, David Burgess and Patrick Wynne.

*Tama could not make the meeting today so she responded to a couple of agenda items through email.

- Patrick asked that we bring the use of the athletic facilities for Casual's to the table. Per an email from Tama prior to the meeting, this has been discussed by several committees and with Sr. Officers and is not going to happen. We discussed this reply at the meeting and would like the opportunity to speak with Tama at our next meeting about some idea's that were shared on how to possibly make it feasible. Patrick agreed to outline the ideas and I confirmed with Tama that she will be at the May meeting. This agenda item has been postponed for further discussion.
- An employee asked me to ask why Veteran's Day is not considered a College Holiday and MLK Day is... This is Tama's email reply *"About 8 years ago, since students are in session on Veteran's Day when it falls on a Mon- Fri - and all departments have to work that day, the proposal was put forth to grant employees the Wed before Thanksgiving – since most dining staff did not need to work past breakfast that day – and that employees really never got to take advantage of Veteran's Day. So it was decided give the extra day at Thanksgiving in lieu of Veteran's day – so that more staff could take advantage of it. In the case of MLK day in 5 of the 7 years the calendar rotates, students are not in session. In the two years students are in session, it is actually their first day back from winter break... and in those two years most employees have to work... and student return to classes on that day. So since 5 out of the 7 years it is a day that can actually be taken off by most staff, it remains a holiday. I have to say in looking at our peer colleges this is one area where we are very generous and there are some of our peers who do not have Labor Day, Veteran's Day, MLK Day or President's day as a holidays because of students being in session. I also think that we have been very fortunate the last couple years to have off the time between Christmas and New Year's and I am not certain that will continue indefinitely."*
- We reviewed the findings from the Spring Fling Survey. We are keeping the copy of the report and making sure that it is used next year in the planning.
- The summer picnic was brought up. Are we assisting HR in anyway? Will we be having a food drive again? It was decided that we would definitely like to do something and will discuss further with Tama in May.